

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

RECEIVED

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TEMEKIA CALLOWAY, MARIE CHITTY,)
BARBARA ANN DARBY, TRACY A. DAVIS,)
LAURIE T. DELBRIDGE, KENNETH FORD,)
ALVIN FORTE, TERESA GLENN,)
GLORIA GULLETTE, JIMMY HAMILTON,)
ANNIE IVERY, TINESHA S. JACKSON,)
ANNIE R. JOHNSON, FELICIA LASETER,)
CHRISTOPHER LASTER, ANTONIO LINDSEY,)
ANTHONY B. MARCH, MARY MARCH,)
MARK A. MARSH, MONROE MCCALL,)
CHANDRA MCCRAY, DOROTHY A. MCNAIR,)
DENISE MCCRAY MITCHELL,)
BENJAMIN PHILLIPS, MARCUS TERRELL RICE,)
ERVIN SMITH, KENDRICK LANAN SPANN,)
ANTHONY STREETER, MARINE TILLER,)
ALBERT L. WILLIAMS JR., CHANDA YOUNG,)
MARY LEE ALLEN, PATSY ANGLIN,)
VIRGINIA AVERY, CORA L. BAKER,)
LILLIE M. BANKS, MORRIS BANKS,)
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ANNIE BEASLEY, JAMES C. BEDELL,)
KIMBERLY BEDELL, BETTY BIGGERS,)
KATINA BINION, TRACY BINION,)
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WILLIE MAE BLACKMON, MARCUS B. BLAIR,)
TASHEENA BONAPARTE, KAREN BOWENS,)
JEFFERY BROOKS, CHERANDA BROWN,)
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KATRINA FAVORS, CHANDA L. FERGUSON,)
REGINALD FLOYD, SALINTHA FOSTER,)
SHERVONNE FOSTER, NICHOLAS L. FREEMAN)

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DEBRA P. HACKETT, CLK
U.S. DISTRICT COURT
MIDDLE DISTRICT ALA

2:06-cv-1081-MEF

CASE NO: CV-

MARY LINDA FRYER, RENATA FULLER,)
 ELIZABETH GAINER, CAMILLE A. GIPSON)
 CAROLYN CLANTON, TANGELA D. GLENN,)
 WILLIE E. GLENN, ANNIE T. GLOVER –PATRICK)
 THOMAS GOSHA, NAKEISHA GRAVES,)
 ALFONZO GREEN, SR., ANDREW GRIFFIN,)
 KIMBERLY GRIFFIN, MINA L. GUICE,)
 ROBERT A. HAMILTON, BRIAN HANKS,)
 JAMES HARRIS, JR., DENISE HARRIS WILSON)
 LARRY HICKS, SHERWANDA HUMBERT)
 WILLIE B. IVEY, ANDRE JACKSON,)
 JOHNNY L. JACKSON, TERRANCE JASCKSON)
 MOLINDA J. JACOBS, MONICA JAMES,)
 ANNIE D. JENKINS, LAWANDA JOHNS,)
 BRENDA JOHNSON, CEDRIC D. JOHNSON,)
 DERINDA JOHNSON, EDGAR JOHNSON,)
 FRANKIE JAMES JOHNSON, MICHAEL JOHNSON,)
 JENNIFER T. JOHNSON, NADINE JOHNSON,)
 TYWONDA D. JOHNSON, VANESSA JOHNSON,)
 WILLIE JOHNSON JR., BESSIE JONES,)
 BETTY JONES, BOBBY JONES,)
 LEMARIO JONES, LOTTIE JONES,)
 PATRICIA JONES, COURTNEY JORDAN,)
 CELICIA KELLEY, KENNETH W. KELLEY,)
 ARLEEN KENNEDY, SHIRLEY KENNEDY,)
 TRACY KENNEDY, STEVEN L. KINCEY,)
 EVELYN LAMPLEY, SERENDA LAMPLEY,)
 EMILY LASETER, MARY ANN LAWRENCE,)
 EDDIE LEWIS, LORENZO J. LEWIS JR.,)
 BRENDA LIGHTNER SLATER, MARGIE B. LOHMAN)
 CHRISTINA E. LYNN, ATRAVOUS MAHONE,)
 ELETHIA MARSHALL, REGINA MAYS,)
 REGINA MAYS, DIANNE MCCLOUD,)
 JOSEPH MCCOY, GERTHA R. MCRAE,)
 ANTHONY MCKINNON, RENNA MERRILL,)
 SHAKERIA L. MOORE, MICHAEL MORRIS,)
 DOROTHY MULKEY, TONY NEWMAN,)
 MARION NORRIS, KRISTA R. OLIVER)
 GWENDOLYN OWENS, ANDRE PAIGE,)
 JENNIFER PARHAM, JUANITA JONES PARHAM,)
 SHAUNTE PARKER, VALERIE ELAINE PARKER,)
 SHARON D. PARKMAN, ANTONIO L. PEARSON,)
 OZELLA PERSON, MARQUITA PERSON,)
 JOHNNIE MAE POSEY, CORETTA Y. REEVES,)
 DINA REEVES, SHEILA REEVES,)
 CALVIN F. RICHARDSON JR., DENISE RICHARDSON)
 LAURIE J. ROBINSON, MARGARET ROBINSON,)
 MICHAEL ROBINSON, NETTIE J. RODGERS,)

RANDY RODGERS, EARL R. ROGERS ,)
ANGELA RUMPH, DORIS SANDERS ,)
SAMUEL A. SHABAZZ, ROSE D. SHAW,)
REBECCA H. SHORTER, VIVIAN Y. SHORTER)
GREGORY L. SINQUEFIELD, SLOANE SMITH,)
THERESEA Y. STARLING, TIFFANY STARLING,)
RODERICK STREETER, DESIREE STINSON,)
TERRANCE T. TENNILLE, BARBARA L. TEW,)
HESTER M. THOMAS, LARRY THOMAS JR.,)
TAMMY T. THOMAS, TORA THOMAS,)
WANDA THOMAS , SHEMIECE THOMPkins,)
LILLIAN THOMPSON, BRANTLEY THORNTON,)
SHEREEKIA V. THORNTON,)
COURTNEY J. TOLBERT))
CAROLYN A. TURNER, DORSEL TURNER,)
ALLISON VAUGHN, ALFONZA WALKER,)
MARQUITA WALKER, EDNA L. WALTON,)
LAKESHIA E. WARREN, TARSHEKIA WARREN,)
DORNAL WHIGHAM, JOHN WHIGHAM,)
PATRICIA WHIGHAM, GARY L. WHITE,)
WENDY WHITE, BELINDA WILLIAMS,)
BERTHA ANN WILLIAMS ,)
BOBBY LEE WILLIAMS,JR.,)
ELAINE WILLIAMS, KELLI WILLIAMS,)
VERNIE WILLIAMS, WILLIE WILLIS,)
MARY S. WRIGHT, BETTY J. YOUNG,)
SANTIINIA YOUNG, SHAWANDA YOUNG)
Plaintiffs,)

vs.)

EQUITY GROUP EUFAULA DIVISION, LLC .,)
a Delaware Corporation doing business in)
Alabama,)

Defendant.)

COMPLAINT

Plaintiffs, individually and on behalf of all others similarly situated ("Plaintiffs"),
by and through their counsel, for their Complaint against Defendant Equity Group, LLC.,
(collectively "Equity Group, LLC, Eufaula Division" or "Defendant"), seek to recover for

“Equity Group, LLC, Eufaula Division” violations of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. §§ 201 *et seq.*, and hereby state and allege as follows:

INTRODUCTION

1. This is a representative action brought pursuant to FLSA § 216(b) by Plaintiffs on behalf of themselves and all other similarly situated current and former production employees “Equity Group, LLC, Eufaula Division” at its Baker Hill, Alabama facility, located in Barbour County, Alabama, for purposes of obtaining relief under the FLSA for unpaid wages, unpaid overtime wages, liquidated damages, costs, attorneys’ fees, declaratory and/or injunctive relief, and/or any such other relief the Court may deem appropriate.

2. “Equity Group, LLC, Eufaula Division” operates a chicken processing plant in Baker Hills, Alabama (“Baker’s Hill facility”). The complained of unlawful compensation system at issue in this Complaint has affected Defendant’s present and former hourly production employees at this location.

3. In *IBP, Inc. v. Alvarez*, 126 S. Ct. 514 (2005), the United States Supreme Court unanimously affirmed a ruling that IBP’s wage and hour policies – those at issue in this case – violated the Fair Labor Standards Act of 1938 (“FLSA”).

4. “Equity Group, LLC, Eufaula Division” uniformly denies hourly wages and overtime premium pay to its employees, by requiring them to perform “off the clock” work. “Equity Group, LLC, Eufaula Division” deliberate failure to pay employees earned wages and overtime compensation violates federal law as set out in the Fair Labor Standards Act.

5. Plaintiffs perform multiple tasks, but are all victims to the same illegal policy and practice of failing to pay workers for all time worked, including unpaid, but

compensable break periods, unpaid hourly wage times and unpaid overtime premium wage times.

JURISDICTION AND VENUE

6. The FLSA authorizes court actions by private parties to recover damages for violation of the FLSA's wage and hour provisions. Jurisdiction over Plaintiffs' FLSA claims is based upon 29 U.S.C. § 216(b) and 28 U.S.C. §§ 1331-37.

7. Venue in this district is proper pursuant to 28 U.S.C. § 1391(b) and (c), because "Equity Group, LLC, Eufaula Division", does business in this district and a substantial part of the unlawful conduct giving rise to the claims occurred in this district.

PARTIES

8. Defendant, "Equity Group, LLC, Eufaula Division" ., is a Delaware corporation with its principal place of business in Alabama.

9. Plaintiffs are current and former Equity Group, LLC employees who work(ed) at the "Equity Group, LLC, Eufaula Division", Baker Hill, Alabama facility within the last three years, dating back to **December 2, 2003**, and can be generally categorized herein as "First Processing" and "Second Processing" employees.

10. First Processing generally includes those employees who work in an area of the plant where the product (chickens) is introduced into the plant and placed or hung on "the line" for killing, cleaning, disemboweling, and chilling.

11. Second Processing generally includes those employees who work in an area of the plant where after the product has completed First Processing, it is further processed, prepared, cut-up, marinated, deboned, weighed, sized, packed, loaded on trucks, etc. for delivery to plant customers.

12. Plaintiffs listed herein who primarily work in First Processing include:

Betty Ann Burks, Mitchell Burks, Temekia Calloway, Marie Chitty , Barbara Ann Darby, Tracy A. Davis , Laurie T. Delbridge, Kenneth Ford , Alvin Forte, Teresa Glenn, Gloria Gullete, Jimmy Hamilton, Annie Ivery, Tinesha S. Jackson, Annie R. Johnson, Felicia Laseter, Christopher Laster, Antonio Lindsey, Leon Lyons , Anthony B. March, Mary March, Mark A. Marsh, Monroe McCall, Chandra Mccray, Dorothy A. McNair , Denise McCray Mitchell, Benjamin Phillips, Marcus Terrell Rice, Ervin Smith, Kendrick Lanan Spann, Anthony Streeter, Marine Tiller, Albert L. Williams Jr., Chanda Young.

13. Plaintiffs listed herein who primarily work in Second Processing include:

Mary Lee Allen, Patsy Anglin, Virginia Avery, Cora L. Baker, Lillie M. Banks, Morris Banks, Tajwana Baskin, Teresa A. Baxter, Annie Beasley, James C. Bedell, Kimberly Bedell, Bettye Biggers, Katina Binion, Tracy Binion, Dorothy A. Blackmon, Rena Blackmon, Willie Mae Blackmon, Marcus B. Blair, Tasheena Bonaparte, Karen Bowens , Jeffery Brooks, Cheranda Brown, Danyel Brown, Larry Bryer, Felicia Bullard , Pearlina Burks, Shannon Burks, Sharon L. Bush, Brenda L. Calhoun, Michael Cannon, Ethel Carter, Vernetta Carter, Brenda Chambers, Dashawn Clark, Towander Coleman, Latoya Corbitt, Mattie Cotton, Bertha L. Crayton, Anthony T. Culver, Tiffany Cunningham, Latonia M. Davis, Joann Dennard, Cherry A. Devose, Jennifer D. Diggs, Kamilah Dukes, Michelle G. Dumas, Katrina Favors, Chanda L. Ferguson, Reginald Floyd, Salintha Foster, Shervonne Foster, Nicholas L. Freeman, Mary Linda Fryer, Renalta Fuller, Elizabeth Gainer, Camille A. Gipson, Carolyn Glanton, Tangela D. Glenn, Willie E. Glenn, Annie T. Glover-Patrick, Thomas Gosha, Nakeisha Graves, Alfonza Green, Sr., Andrew Griffin, Kimberly Griffin, Mina L. Guice, Robert A. Hamilton, Brian Hanks , James Harris Jr., Denise Harris Wilson, Larry Hicks, Sherwanda Humbert, Willie B.

Ivey, Andre Jackson, Johnny L. Jackson, Terrance Jackson, Molinda Jacobs, Monica James, Annie D. Jenkins, Lawanda Johns, Brenda Johnson, Cedric D. Johnson, Derinda Johnson, Edgar Johnson, Frankie James Johnson, Jennifer T. Johnson, Michael Johnson, Nadine Johnson, Tywonda D. Johnson, Vanessa Johnson, Willie Johnson Jr., Bessie Jones, Betty Jones, Bobby Jones, Lemario Jones, Lottie Jones, Patricia Jones, Courtney Jordan, Celicia Kelley, Kenneth W. Kelley, Arleen Kennedy, Shirley Kennedy, Tracy Kennedy, Steven L. Kincey, Evelyn Lampley, Serenda Lampley, Emily Laseter, Mary Ann Lawrence, Eddie Lewis, Lorenzo J. Lewis Jr., Brenda Lightner Slater, Margie B. Lohman, Christina E. Lynn, Artravous Mahone, Elethia Marshall, Regina Mays, Dianne McCloud, Joseph Mccoy, Gertha R. Mcrae, Anthony Mckinnon, Rena Merrill, Shakeria L. Moore, Michael Morris, Dorothy Mulkey, Tony Newman, Marion Norris, Krista R. Oliver, Gwendolyn Owens , Andre Paige, Jennifer Parham, Juanita Jones Parham, Shaunte Parker, Valerie Elaine Parker, Sharon D. Parkman, Antonio L. Pearson, Ozella Person, Marquita Person, Johnnie Mae Posey, Coretta Y. Reeves, Dina Reeves, Sheila Reeves, Calvin F. Richardson, Jr., Denise Richardson, Laurie J. Robinson, Margaret Robinson, Michael Robinson, Nettie J. Rodgers, Randy Rogers, Earl R. Rogers , Angela Rumph, Doris Sanders, Samuel A. Shabazz, Rose D. Shaw. Rebecca H. Shorter, Vivian Y. Shorter, Gregory L. Sinuefield , Sloane Smith, Teresa Y. Starling, Tiffany Starling , Roderick Streeter, Desiree Stinson, Terrance T. Tennille, Barbara L. Tew, Hester M. Thomas, Larry Thomas Jr., Tammy T. Thomas. Tora Thomas, Wanda Thomas, Shemiece Thomkins, Lillian Thompson, Brantley Thornton, Shereekia V. Thornton, Courtney J. Tolbert, Carolyn A. Turner, Dorsel Turner , Allison Vaughn, Alfonza Walker, Marquita Walker, Edna L. Walton, Lakeisha E. Warren, Tarshekia Warren, Dornal Whigham, John Whigham, Patricia Whigham, Gary L. White, Wendy White, Belinda Williams. Bertha

Ann Willaims, Bobby Lee Williams Jr., Elaine Williams, Kelli Willaims, Vernie Williams , Willie Willis, Mary S. Wright, Betty J. Young, Santinia Young, Shawanda Young.

14. Plaintiffs are residents and domiciled in the State of Alabama. Plaintiffs have concurrently filed their Consents to Become Party Plaintiffs pursuant to 29 U.S.C. § 216(b). See Exhibit A.

GENERAL ALLEGATIONS

15. As an integral and indispensable part of Plaintiffs' jobs, Plaintiffs are required to pass through security when entering and leaving the facility. Plaintiffs' are required to have their employment status verified and their arrival and departures documented as well as submit to searches of the person and personal possessions. Plaintiffs aver they are not compensated for the time it takes security to clear them and allow them into the facility and the compensable time afterwards prior to the commencement of production .

16. Plaintiffs go to a designated area to receive required clothing and/or personal protective equipment (PPE) that is required for the work to be performed. The employees are required to don certain equipment before moving into the production areas. The employees are required to perform washing activities associated with preparing for work in the production area. And depending on whether the employee works in First Processing or Second Processing, the employee may be required to acquire special tools for the work to be performed. During the course of this process, the employee then must walk a significant distance to arrive at the respective workstations on the line.

17. When Plaintiffs leave the line for unpaid breaks or at the end of their shift, they again walk a considerable distance to their respective doffing area where they remove their personal protective equipment, wash or sanitize themselves, their personal protective equipment, sanitary clothing, and/or equipment or tools and return various clothes, personal protective equipment, equipment or tools to the proper areas.

18. Defendant "Equity Group, LLC, Eufaula Division", owns and operates poultry facilities in Baker Hill, Alabama. The unlawful compensation system at issue in the Complaint has affected Defendant's former and present hourly production employees at this location.

19. Under "Equity Group, LLC, Eufaula Division" ' wage compensation system, "Equity Group, LLC, Eufaula Division" pays Plaintiffs and others similarly situated employees only regularly scheduled time that they are on the production assembly line or in production areas under a system known as master time, master key, line time or gang time, collectively referred to herein as "master time". Conversely, as a matter of policy and practice "Equity Group, LLC, Eufaula Division" does not pay its hourly employees for required pre-production line and post-production line activities that are necessary and integral to their overall employment responsibilities, such as the time it takes to clear security, donning and doffing protective and sanitary equipment, cleaning and sanitizing that equipment as well as themselves, wait time associated with cleaning and sanitizing that equipment as well as themselves after completion of the first principal activity walking to and from security and the production line from their locker or dressing area after already performing compensable activities, and waiting in line to return required supplies, tools and other equipment needed for line activities. In addition, "Equity Group, LLC, Eufaula Division" does not pay its employees for time spent

waiting at the line, prior to the line start up. Plaintiffs are required to report to duty before the start of the master time clock and required to continue work after the master time clock has stopped.

20. During the course of the day, Plaintiffs are provided unpaid breaks requiring them to walk considerable distances where they remove sanitary clothing and personal protection equipment for their break. The remaining time allowed for the break is further shortened by the requirement for the employee to wash and sanitize, don his or her sanitary clothing and personal protection equipment and return to the workstation. Plaintiffs assert these unpaid breaks are compensable. Alternatively if the total unpaid break is not deemed compensable Plaintiffs allege they are owed compensation for the walk time prior to and after unpaid breaks, the time spent donning and doffing clothing and equipment pre and post break respectively, and the time spent washing and/or waiting to wash themselves and their equipment.

21. Defendant deducts from Plaintiffs daily time worked, without regard for the actual time spent on break, two (2) uncompensated breaks of fixed duration.

22. The time for which Plaintiffs and other similarly situated employees are paid is significantly less than the time they spend at work between the time they begin their integral, essential and indispensable work duties and the time they arrive at their workstations on the line. The work time for which Plaintiffs are not paid include, but are not limited to: (1) changing into the protective required work uniforms, sanitary clothing and protective safety equipment that can include, among other things (depending on the task and whether First or Second Processing): ear plugs, smocks, work pants and shirts; safety jump suits; safety boots; hair nets; face nets; hard hats; aprons; belts with holsters and knives; and hand and arm protections; and (2) walking to and from the security,

changing areas, work areas and break areas; washing activities; and (3) breaks that are effectively compensable .

23. The walking time for which Plaintiffs are not paid occurs after the beginning of the employee's first principal activity and before the end of the employee's last principal activity.

24. The required protective work uniforms, sanitary clothing and protective safety equipment that Plaintiffs must wear, and for which they are not paid for donning and doffing times, is required "Equity Group, LLC, Eufaula Division", and/or by government regulation. Plaintiffs' jobs are dangerous and involve serious health and safety risks. The circumstances of Plaintiffs' jobs, including vital considerations of health and hygiene, require them to wear the protective work uniforms, sanitary clothing and protective safety equipment. These donning, doffing, washing activities, compensable unpaid breaks and walking duties all add up to a significant amount of time every day for which Plaintiffs and others similarly situated are not paid.

25. In addition to depriving Plaintiffs and others similarly situated of hourly wages for compensable time pursuant to the FLSA, Defendant "Equity Group, LLC, Eufaula Division" failure to accurately account for and report all compensable time worked by the Plaintiffs and others similarly situated, and has deprived Plaintiffs and others similarly situated of what would otherwise be overtime pay, pursuant to the FLSA.

COLLECTIVE ACTION ALLEGATIONS

26. Plaintiffs bring Count I, the FLSA claim, as an "opt-in" collective action pursuant to 29 U.S.C. § 216(b). In addition to the claims of individually named Plaintiffs, Plaintiffs bring this action as representatives of all similarly situated former and current

employees of the Baker Hill facility. The potential class of “opt-in” employees can be defined as:

All current and former hourly employees of Defendants who worked at the Baker Hill facility since **December 2, 2003**, and who were not paid for all the time spent performing compensable work-related tasks or legally compensable time, including, but not limited to authorized unpaid break times, donning and doffing times, washing activity times, time associated with passing through security check points and walking to changing areas and time walking to security and passing through security at the end of the day and walking times to and from break areas or donning and doffing areas, and including time compensable at regular hourly wages, as well as overtime pay for these employees.

27. The FLSA claims may be pursued by those who opt-in to this case, pursuant to 29 U.S.C. § 216(b).

28. Plaintiffs, individually and on behalf of other similarly situated employees, seek relief on a collective basis challenging, among other FLSA violations, Defendant’s practice of failing to accurately record all hours worked and failing to pay employees for all hours worked, including overtime compensation.

29. The number and identity of other Plaintiffs yet to opt-in and consent to be party Plaintiffs may be determined from the records of Defendant, and potential class members may easily and quickly be notified of the pendency of this action.

30. On information and belief, the Baker Hill facility employs approximately 500 hourly wage employees who potentially have FLSA claims similar to the claims set out herein. Consequently, joinder of all collective action members in a single action is impracticable.

31. Potential collective action members may be informed of the pendency of this class action through direct mail.

32. There are questions of fact and law common to the class that predominates over any questions affecting only individual members. The questions of law and fact

common to the class arising from Defendant's actions include, without limitation, the following:

- a) Whether Plaintiffs were compensated for time spent clearing security and time spent walking from security to their changing areas and from changing areas to security;
- b) Whether the security activities at issue are integral or indispensable to Defendant's business activities;
- c) Whether Plaintiffs were compensated for time spent donning and doffing clothing and protective gear, washing, and walking to and from their job posts;
- d) Whether the donning, doffing and washing activities at issue are integral or indispensable to Defendant's business activities;
- e) Whether Plaintiffs were entitled to compensation for time spent donning and doffing, washing activity time, and walking time to and from "the line";
- f) Whether Plaintiffs' donning, doffing, washing activity, and walking time is integral and indispensable to their principal activities;
- g) Whether Defendant failed to pay employees for unpaid breaks that were effectively compensable.
- h) Whether Defendant's compensation policy and practice accurately accounts for the time Plaintiffs are actually working;
- i) Whether Defendant's compensation policy and practice is illegal;
- j) Whether Defendant had a policy and practice of willfully failing to record and compensate employees for all time worked; and
- k) Whether Defendant failed to accurately record all compensable time, resulting in a failure to compensate Plaintiffs and other similarly situated employees of regular hourly wages and overtime pay, in violation of Defendant's policies and procedures and the mandate of the FLSA.

33. The questions set forth above predominate over any questions affecting only individual persons, and a class action is superior with respect to considerations of

consistency, economy, efficiency, fairness and equity, to other available methods for the fair and efficient adjudication of the state law claims.

34. The Collective Action Representatives' claims are typical of those of the similarly situated employees in that these employees have been employed in the same or similar positions as the Collective Action Representatives and were subject to the same or similar unlawful practices as the Collective Action Representatives.

35. A collective action is the appropriate method for the fair and efficient adjudication of this controversy. Defendant has acted or refused to act on grounds generally applicable to the similarly situated current and former employees. The presentation of separate actions by individual similarly situated current or former employees could create a risk of inconsistent and varying adjudications, establish incompatible standards of conduct for Defendant, and/or substantially impair or impede the ability of Collective Action members to protect their interests.

36. The Collective Action Representatives are adequate representatives of the similarly situated current and former employees because they are employees of the same processing plant and their interests do not conflict with the interests of the other similarly situated current and former employees they seek to represent. The interests of the members of the class of employees will be fairly and adequately protected by the Collective Action Representatives and their undersigned counsel, who have extensive experience prosecuting complex class action lawsuits.

37. Maintenance of this action as a collective action is a fair and efficient method for the adjudication of this controversy. It would be impracticable and undesirable for each member of the collective action who suffered harm to bring a separate action. In addition, the maintenance of separate actions would place a

substantial and unnecessary burden on the courts and could result in inconsistent adjudications, while a single collective action can determine, with judicial economy, the rights of all collective action members.

COUNT I

Violation of the Fair Labor Standards Act of 1938

(Brought Against Defendant by All Individually-Named Plaintiffs and on Behalf of All Others Similarly Situated)

38. Plaintiffs reassert and incorporate by reference paragraphs 1 through 37 as set forth above as if fully restated herein.

39. At all time material herein, Plaintiffs have been entitled to the rights, protections, and benefits provided under the FLSA, 29 U.S.C. § 201 *et. seq.*

40. The individually named Plaintiffs and all similarly situated employees are victims of a uniform and facility-wide compensation policy and practice, in violation of the FLSA.

41. “Equity Group, LLC, Eufaula Division”, violated the FLSA by failing to account for all compensable time of its employees that resulted in a failure to pay Plaintiffs and others similarly situated for compensable hourly wages and overtime premium pay.

42. “Equity Group, LLC, Eufaula Division”, violated the FLSA by failing to pay for time donning and doffing essential required equipment, integral to the principle work activity.

43. “Equity Group, LLC, Eufaula Division”, failed to account for and pay for time walking to and from the line to break areas and/or donning and doffing areas.

44. “Equity Group, LLC, Eufaula Division”, failed to account for and pay for time spent clearing security and for time walking to and from security to donning and doffing areas.

45. “Equity Group, LLC, Eufaula Division”, failed to account for and pay for time allocated as unpaid breaks. In the alternative, Equity Group, LLC, failed to pay for walk time to and from unpaid break areas, time spent donning and doffing on unpaid breaks, and washing activities associated with breaks.

46. In perpetrating these unlawful practices, “Equity Group, LLC, Eufaula Division” has also willfully failed to keep accurate records for all of the time worked by its hourly employees.

47. The FLSA regulates, among other things, the payment of overtime pay by employers whose employees are engaged in commerce, or engaged in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce. 29 U.S.C. § 207(a)(1).

48. “Equity Group, LLC, Eufaula Division” was, and is, subject to the overtime pay requirements of the FLSA because it is an enterprise engaged in commerce and its employees are engaged in commerce.

49. Section 13 of the FLSA, 29 U.S.C. § 213, exempts certain categories of employees from overtime pay obligations. None of the FLSA exemptions apply to the Plaintiffs. Accordingly, Plaintiffs must be paid overtime pay in accordance with the FLSA.

50. “Equity Group, LLC, Eufaula Division” ’ failure to accurately record compensable work time was willfully perpetrated. “Equity Group, LLC, Eufaula Division” has not acted in good faith nor with reasonable grounds to believe its actions

and omissions were not a violation of the FLSA, and as a result thereof, Plaintiffs and other similarly situated employees are entitled to recover an award of liquidated damages in an amount equal to the amount of unpaid hourly wages and overtime premium pay described above pursuant to Section 16(b) of the FLSA, 29 U.S.C. § 216(b).

Alternatively, should the Court find “Equity Group, LLC, Eufaula Division” did not act willfully in failing to pay all hourly wages and overtime premium pay wages, Plaintiffs and all similarly situated employees are entitled to an award of prejudgment interest at the applicable legal rate.

51. As a result of the aforesaid willful violations of the FLSA’s overtime provisions, overtime compensation has been unlawfully withheld by “Equity Group, LLC, Eufaula Division” from Plaintiffs for which Equity Group, LLC is liable pursuant to 29 U.S.C. § 216(b).

52. Plaintiffs and all similarly situated employees are entitled to damages equal to the mandated overtime premium pay within the three years preceding the filing of this Complaint, plus periods of equitable tolling, because “Equity Group, LLC, Eufaula Division” acted willfully and knew, or showed reckless disregard of whether, its conduct was prohibited by the FLSA.

53. Pursuant to FLSA, 29 U.S.C. § 216(b), successful Plaintiffs are entitled to reimbursement of the costs and attorney’s fees expended in successfully prosecuting an action for unpaid wages and overtime wages.

WHEREFORE, it is respectfully prayed that this Court grant to the Plaintiffs the following relief:

- a) At the earliest possible time, issue an Order allowing Notice or issue such Court supervised Notice to all similarly situated current and former

“Equity Group, LLC, Eufaula Division” hourly employees (working at the “Equity Group, LLC, Eufaula Division”, Baker Hill, Alabama location in the last three years) of this action and their rights to participate in this action. Such Notice shall inform all similarly situated current and qualified former employees of the pendency of this action, the nature of this action, and of their right to “opt in” to this action if they worked “off the clock” for times not paid, including time that may be paid at overtime rates.

- b) Issue an Order, pursuant to the Declaratory Judgment Act, 28 U.S.C. §§ 2201-2202, declaring that Defendant “Equity Group, LLC, Eufaula Division” actions, as described in the Complaint, are unlawful and in violation of the FLSA and applicable regulations and are and were willful as defined in the FLSA;
- c) Issue an Order directing and requiring Defendant “Equity Group, LLC, Eufaula Division” to pay Plaintiffs and all other similarly situated employees damages in the form of reimbursement for unpaid hourly and premium overtime wages (past and future) for all time spent performing compensable work for which they were not paid pursuant to the rate provided by the FLSA;
- d) Issue an Order directing and requiring “Equity Group, LLC, Eufaula Division” to pay Plaintiffs and all other similarly situated employees liquidated damages pursuant to the FLSA in an amount equal to, and in addition to the amount of wages and overtime wages owed to them;

- e) Issue and Order directing Defendant "Equity Group, LLC, Eufaula Division" to reimburse Plaintiffs and other similarly situated employees for the costs and attorneys fees expended in the course of litigating this action, pre-judgment and post-judgment interest;
- f) Provide Plaintiffs with such other and further relief, as the Court deems just and equitable.

DEMAND FOR JURY TRIAL

All Plaintiffs hereby request trial by jury of all issues liable by jury under Alabama and federal law.

Respectfully submitted this the 11th day of December 2006.

**COCHRAN, CHERRY, GIVENS,
SMITH, LANE & TAYLOR, P.C.**



**JOSEPH D. LANE (LAN049)
LANCE H. SWANNER (SWA013)
SAMUEL A. CHERRY, JR., (CHE008)
BERNARD D. NOMBERG (NOM002)**

Attorney for Plaintiffs
163 West Main Street
P.O. Box 927
Dothan, AL 36302
(334) 793-1555
(334) 793-8280 (fax)

Defendant may be served at:

The Corporation Company
o/b/o Equity Group, LLC, Eufaula Division – Baker Hill Plant
2000 Interstate Park Drive Ste 204
Montgomery, AL 36109

EXHIBIT

A

Equity Group, LLC - Baker Hill, AL
1st Processing

Betty Ann Burks, Mitchell Burks, Temekia Calloway, Marie Chitty, Barbara Ann Darby, Tracy A. Davis, Laurie T. Delbridge, Kenneth Ford, Alvin Forte, Teresa Glenn, Gloria Gullette, Jimmy Hamilton, Annie Ivery, Tinesha S. Jackson, Annie R. Johnson, Felicia Laseter, Christopher Laster, Antonio Lindsey, Leon Lyons, Anthony B. March, Mary March, Mark A. Marsh, Monroe McCall, Chandra McCray, Dorothy A. McNair, Denise McCray Mitchell, Benjamin Phillips, Marcus Terrell Rice, Ervin Smith, Kendrick Lanan Spann, Anthony Streeter, Marine Tiller, Albert L. Williams Jr., Chanda Young

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Betty Ann Burks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC a
Charoen Pokphand (USA) Inc. at
[Name of plant]
the facility located in Baerhill AL. I worked at this location from
12-3-1998 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC a
Charoen Pokphand (USA) Inc. this suit may be brought as a class action covering
[Name of Plant] plant in Baerhill AL, and
[City/State]
possibly other plants owned by Equity Group, LLC a. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2 day of Oct, 2006.

Betty Ann Burks
[PRINT NAME]

Betty Ann Burks
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mitchell Burks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
the facility located in Baterhill AL. I worked at this location from
4-29-2002 to Present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baterhill AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2 day of OCT, 2006.

Mitchell Burks
[PRINT NAME]

Mitchell Burks
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Temekia Calloway states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, UC at ao
[Name of plant]
the facility located in Bakerhill AL. I worked at this location from
[City/State]
May 26 03 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, UC plant in Bakerhill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, UC if brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15th day of Oct, 2006.

Temekia Calloway
[PRINT NAME]

Temekia Calloway
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marie Chitty states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Food Group, LLC ^{LLC AD} ~~they~~ ^{at} ~~the~~ ^{the} facility located in Bakerhill Ab ^[City/State]. I worked at this location from July 1999 ^[Date] to present ^[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Food Group, LLC ^{LLC AD} ~~they~~ ^{at} ~~the~~ ^{the} plant in Bakerhill Ab ^[City/State], and possibly other plants owned by Equity Food Group, LLC ^{LLC AD} ~~they~~ ^{at} ~~the~~ ^{the} ^[Name of Plant] brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20th day of Sept., 2006.

Marie Chitty
[PRINT NAME]

Marie Chitty
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Barbara Ann Darby states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{AD} ~~Keystone Foods~~ at the facility located in Baker Hill, AL ^[Name of plant] ^[City/State]. I worked at this location from 07/31/2000 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that ^{Equity Group, LLC} ~~this suit may be brought as a class action covering employees at the~~ ~~Keystone Foods~~ ^{Equity Group, LLC} plant in Baker Hill, AL ^[Name of Plant] ^[City/State] and possibly other plants owned by ~~Keystone Foods~~ ^{Equity Group, LLC} ^[Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 6 day of November, 2006.

Barbara Ann Darby
[PRINT NAME]

Barbara Ann Darby
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tracy A. Davis states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakertown AL. I worked at this location from
[City/State]
04-19-2004 to Aug-17-2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakertown AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of September, 2006.

Tracy A. Davis
[PRINT NAME]

Tracy A. Davis
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Laurie T. Delbridge states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC^{AD} ~~Keystone Food~~ at the facility located in Bakerhill, AL. I worked at this location from Jun. 16, 03 to Apr. 14, 06.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC^{AD} ~~Keystone Food~~ plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC^{AD} ~~Keystone Food~~ If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of Sep., 2006.

Laurie T. Delbridge
[PRINT NAME]

Laurie T. Delbridge
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kenneth Ford states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Keystone [Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
03/09/01 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Baker Hill, AL and possibly other plants owned by Keystone Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of November, 2006.

Kenneth Ford
[PRINT NAME]

Kenneth Ford
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Alvin Forte states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakem Hill, AL. I worked at this location from
[City/State]
04/07/2004 to 06/2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakem Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of October, 2006.

Alvin Forte
[PRINT NAME]

Alvin Forte
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Teresa Glenn states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula, LLC, at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
10/05/98 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group Eufaula, LLC. If brought as a class
[Name of Plant] LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20 day of Sept, 2006.

TERESA. GLENN
[PRINT NAME]

Teresa Glenn
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Gloria D. Gullette

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Food Group ~~Food~~ Division of Eufaula at UC
[Name of plant]
the facility located in Baker Hill, AL 36027. I worked at this location from
[City/State]
1-19-04 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Food Group ~~Food~~ Division of UC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone ~~Equity Food Group~~ Division. If brought as a class
[Name of Plant] LLC AS
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 26th day of September, 2006.Gloria Gullette

[PRINT NAME]

Gloria Gullette

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

X Jimmy Hamilton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Keystone Foods~~ [Name of plant]
the facility located in Bakerville Alabama. I worked at this location from
[City/State]
October 2, 2003 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering
~~Keystone Foods~~ employees at the [Name of Plant] plant in Bakerville Alabama, and
[City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14th day of Oct, 2006.

X Jimmy Hamilton
[PRINT NAME]

X Jimmy Hamilton
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Annie G. Ivery states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC ^[Name of plant] the facility located in Bakerhill, AL ^[City/State]. I worked at this location from 8/05 ^[Date] to 9/06 ^[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity ^[Name of Plant] plant in Bakerhill, AL ^[City/State], and possibly other plants owned by Keystone Equity, LLC ^[Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of Oct., 2006.

Annie G. Ivery Annie Ivery
[PRINT NAME] [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tinesha S. Jackson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC, Inc. at the facility located in Bakerhill, AL. I worked at this location from 05/09/04 to 04/29/06.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, Inc. plant in Bakerhill, AL, and possibly other plants owned by Equity Group, Inc. if brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 06 day of October, 2006.

Tinesha S. Jackson
[PRINT NAME]

Tinesha S. Jackson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Annie Johnson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Bakernhill, AL the facility located in Cupola AL. I worked at this location from 10-28-04 to present.
[Date] [City, State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Bakernhill, AL Cupola AL, and possibly other plants owned by Equity Group, LLC if brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29 day of Sept., 2006.ANNIE R. JOHNSON
[PRINT NAME]Annie R. Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Felicia Lasater states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
Oct 31 2001 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering
employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of Nov, 2006.

Felicia Lasater
[PRINT NAME]

Felicia Lasater
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Christopher M. Laster states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone [Name of plant] the facility located in Bakerhill, AL. I worked at this location from June 17, 2003 to PRESENT.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Keystone plant in Bakerhill, AL, and possibly other plants owned by Keystone Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of OCT., 2006.

Christopher M. Laster
 [PRINT NAME]

[Signature]
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

ANTONIO LINCKSEY states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{as} ~~Keystone Foods~~ at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
Jan 23, 2006 to April 29, 2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^{as} ~~Keystone Foods~~ this suit may be brought as a class action covering
[Name of Plant] employees at the Baker Hill, AL plant in Equity Group, LLC [City/State] and
~~Keystone Foods~~ possibly other plants owned by Equity Group, LLC ^{as} ~~Keystone Foods~~. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16th day of October, 2006.

ANTONIO LINCKSEY
[PRINT NAME]

Antonio Lincksey
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Leon Lyons states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Keystone Foods~~ [Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
11/19/2002 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
~~Keystone Foods~~ [Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
~~Keystone Foods~~ [Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28th day of October, 2006.

LEON LYONS
[PRINT NAME]

Leon Lyons
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Anthony B. March states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula, LLC at
[Name of plant]
the facility located in Bakerhill AL. I worked at this location from
[City/State]
7-23-2001 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula, LLC plant in Bakerhill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of Oct, 2006.

Anthony B March
[PRINT NAME]

Anthony B March
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mary March states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Key Stone the facility located in Bakerville, AL. I worked at this location from 8/22/98 to 3/24/04.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Key Stone plant in Bakerville, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5 day of Oct., 2006.

Mary March
[PRINT NAME]

Mary March
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mark A. Marsh states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{as} ~~Keystone Foods~~ at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
04/18/05 to 7/16/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that ^{Equity Group, LLC as} this suit may be brought as a class action covering employees at the ~~Keystone Foods~~ plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by ~~Keystone Foods~~ ^{Equity Group, LLC}. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of October, 2006.

MARK A. MARSH
[PRINT NAME]

Mark A. Marsh
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Monroe McCall states the following:
[Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC at
~~Keystone~~ [Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
May 2000 to Jan 2006.
[Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that Equity Group, LLC
~~Keystone~~ [Name of Plant] plant in Bakerhill, AL, and
possibly other plants owned by Equity Group, LLC.
~~Keystone~~ [Name of Plant] [City/State] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of October, 2006.

Monroe McCall
PRINT NAME

Monroe McCall
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Chandra McCray
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group LLC a.o. Chareen Polphand at
[Name of plant]
the facility located in Bakerhill a.o. Atlanta, AL. I worked at this location from
[City/State]
06/01/04 to 08/01/04.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC a.o. Bakerhill a.o.
Chareen Polphand plant in Atlanta, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC a.o. Chareen Polphand. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of October, 2006.

Chandra McCray
[PRINT NAME]

Chandra McCray
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dorothy A. McNair states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^[Name of plant] ~~Charoen Pokphand~~ at the facility located in Baker Hill, AL ^[City/State]. I worked at this location from 03/2003 ^[Date] to 07/23/2004 ^[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that ^{Equity Group, LLC} ~~this suit~~ may be brought as a class action covering employees at the ~~Charoen Pokphand~~ ^{Equity Group, LLC} plant in Baker Hill, AL ^[City/State] and possibly other plants owned by ~~Charoen Pokphand~~ ^{Equity Group, LLC} ^[Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 6 day of November, 2006.

Dorothy A. McNair
[PRINT NAME]

Dorothy A. McNair
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Denise McCray Mitchell states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as KeyStone at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
04/05 to 05/06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC as KeyStone plant in Bakerhill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC as KeyStone. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of September, 2006.

DENISE MCCRAY MITCHELL
[PRINT NAME]

Denise McCray Mitchell
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

BENJAMIN PHILLIPS states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
5/15/2000 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23rd day of Oct, 2006.

BENJAMIN PHILLIPS
[PRINT NAME]

Benjamin Phillips
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marcus Terrell Rice

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Chorron Pokpord [Name of plant] the facility located in Baker Hill AL [City/State]. I worked at this location from 9/8/98 [Date] to 11/21/04 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Chorron Pokpord [Name of Plant] plant in Baker Hill AL [City/State], and possibly other plants owned by Equity Group, LLC [Name of Plant] Chorron Pokpord [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of September, 2006.

Marcus Terrell Rice

[PRINT NAME]

Marcus Terrell Rice

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ervin Smith

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as KeyStone at the facility located in Baker Hill AL I worked at this location from AUG 1997 to Present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as this suit may be brought as a class action covering employees at the KeyStone plant in Baker Hill AL and possibly other plants owned by Equity Group, LLC as KeyStone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of OCTOBER 2006.

Ervin Smith

[PRINT NAME]

Ervin Smith

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kendrick L Spann states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Div, LLC at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
November 2001 to September 7, 2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula, LLC plant in Baker Hill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29 day of September, 2006.

Kendrick L Spann
[PRINT NAME]

Kendrick Laman Spann
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Anthony D. Streeter states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC^{ao} at Keystone Food's [Name of plant] the facility located in Bakerhill Alabama [City/State]. I worked at this location from 3/8/2004 to 9/15/2004.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC^{ao} Keystone Food's plant in Bakerhill AL, and possibly other plants owned by Equity Group, LLC [City/State] Keystone Food's. [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of October, 2006.

Anthony Streeter
[PRINT NAME]

Anthony Streeter
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Marine Tiller states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{ao} ~~(USA) INC~~ at Charoen Pokphand [Name of plant] the facility located in Baker Hill, AL [City/State] ^{ao}. I worked at this location from 1-16-2001 to 8-18-2004.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^{ao} this suit may be brought as a class action covering employees at the Charoen Pokphand plant in Baker Hill, AL, and possibly other plants owned by Charoen Pokphand ^{ao} If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of 9, 2006.

Marine Tiller
 [PRINT NAME]

Marine Tiller
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

ALBERT L. WILLIAMS JR states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~CHAROEN POK PHAN / K-food~~
[Name of plant]
the facility located in BAKER HILL, ALA.. I worked at this location from
[City/State]
MARCH 2004 to JUNE 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC
~~CHAROEN POK PHAN / K-food~~
[Name of Plant] BAKER HILL, ALA. and
[City/State]
possibly other plants owned by Equity Group, LLC
~~CHAROEN POK PHAN / K-food~~
[Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of OCTOBER, 2006.

ALBERT L. WILLIAMS JR
[PRINT NAME]

ALBERT L. WILLIAMS JR
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Chanda Young
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{aa} Keystone at the facility located in Bakerhill AL. I worked at this location from 08/03 to present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that ^{↓ Equity Group, LLC aa} this suit may be brought as a class action covering employees at the Keystone plant in Bakerhill, AL and possibly other plants owned by Keystone ^{Equity Group, LLC aa}. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of NOV., 2006.

Chanda Young
[PRINT NAME]

Chanda Young
[SIGN NAME]

Equity Group, LLC - Baker Hill, AL
2nd Processing

Mary Lee Allen, Patsy Anglin, Virginia Avery, Cora L. Baker, Lillie M. Banks, Morris Banks, Tajuana Baskin, Teresa A. Baxter, Annie Beasley, James C. Bedell, Kimberly Bedell, Bettye Biggers, Katina Binion, Tracy Binion, Dorothy A. Blackmon, Rena Blackmon, Willie Mae Blackmon, Marcus B. Blair, Tasheena Bonaparte, Karen Bowens, Jeffery Brooks, Cheranda Brown, Danyel Brown, Larry Bryer, Felicia Bullard, Pearlina Burks, Shannon Burks, Sharon L. Bush, Brenda L. Calhoun, Michael Cannon, Ethel Carter, Vernetta Carter, Brenda Chambers, Dashawn Clark, Towander Coleman, Latoya Corbitt, Mattie Cotton, Bertha L. Crayton, Anthony T. Culver, Tiffany Cunningham, Latonia M. Davis, Joann Dennard, Cherry A. Devose, Jennifer D. Diggs, Kamilah Dukes, Michelle R. Dumas, Katrina Favors, Chanda L. Ferguson, Reginald Floyd, Salintha Foster, Shervonne Foster, Nicholas L. Freeman, Mary Linda Fryer, Renata Fuller, Elizabeth Gainer, Camille A. Gipson, Carolyn Glanton, Tangelia D. Glenn, Willie E. Glenn, Annie T. Glover-Patrick, Thomas Gosha, Nakeisha Graves, Alfonza Green Sr., Andrew Griffin, Kimberly Griffin, Mina L. Guice, Robert A. Hamilton, Brian Hanks, James Harris Jr., Denise Harris Wilson, Larry Hicks, Sherwanda Humbert, Willie B. Ivey, Andre Jackson, Johnny L. Jackson, Terrance Jackson, Molinda J. Jacobs, Monica James, Annie D. Jenkins, Lawanda Johns, Brenda Johnson, Cedric D. Johnson, Derinda Johnson, Edgar Johnson, Frankie James Johnson, Jennifer T. Johnson, Michael Johnson, Nadine Johnson, Tywonda D. Johnson, Vanessa Johnson, Willie Johnson Jr., Bessie Jones, Betty Jones, Bobby Jones, Lemario Jones, Lottie Jones, Patricia Jones, Courtney Jordan, Celicia Kelley, Kenneth W. Kelley, Arleen Kennedy, Shirley Kennedy, Tracy Kennedy, Steven L. Kincey, Evelyn Lampley, Serenda Lampley, Emily Laseter, Mary Ann Lawrence, Eddie Lewis, Lorenzo J. Lewis Jr., Brenda Lightner Slater, Margie B. Lohman, Christina E. Lynn, Artavous Mahone, Elethia Marshall, Regina Mays, Dianne McCloud, Joseph McCoy, Gertha R. McCrae, Anthony McKinnon, Renna Merrill, Shakeria L. Moore, Michael Morris, Dorothy Mulkey, Tony Newman, Marion Norris, Krista R. Oliver, Gwendolyn Owens, Andre Paige, Jennifer Parham, Juanita Jones Parham, Shaunte Parker, Valerie Elaine Parker, Sharon D. Parkman, Antonio L. Pearson, Ozella Person, Marquita Person, Johnnie Mae Posey, Corretta Y. Reeves, Dina Reeves, Sheila Reeves, Calvin F. Richardson Jr., Denise Richardson, Laurie J. Robinson, Margaret Robinson, Michael Robinson, Nettie J. Rodgers, Randy Rodgers, Earl R. Rogers, Angela Rumph, Doris Sanders, Samuel A. Shabazz, Rose D. Shaw, Rebecca H. Shorter, Vivian Y. Shorter, Gregory L. Siquefield, Sloane Smith, Thersea Y. Starling, Tiffany Starling, Roderick Streeter, Desiree Stinson, Terrance T. Tennille, Barbara L. Tew, Hester M. Thomas, Larry Thomas Jr., Tammy T. Thomas, Tora Thomas, Wanda Thomas, Shemiece Thompkins, Lillian Thompson, Brantley Thornton, Shereekia V. Thornton, Courtney J. Tolbert, Carolyn A. Turner, Dorsel Turner, Allison Vaughn, Alfonza Walker, Marquita Walker, Edna L. Walton, Lakeshia E. Warren, Tarshekia Warren, Dornal Whigham, John Whigham, Patricia Whigham, Gary L. White, Wendy White, Belinda Williams, Bertha Ann Williams, Bobby Lee Williams Jr., Elaine Williams, Kelli Williams, Vernie Williams, Willie Willis, Mary S. Wright, Betty J. Young, Santinia Young, Shawanda Young

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mary Allen states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
3/1/06 to present.
[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.

Mary Lee Allen
[PRINT NAME]

Mary Lee Allen
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Patsy Anglin states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~KeyStone~~ [Name of plant]
the facility located in Baker Hill, AL I worked at this location from
[City/State]
June 2005 to Aug. 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering
employees at the ~~KeyStone~~ plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC ~~KeyStone~~ If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11 day of Oct, 2006.

Patsy Anglin
[PRINT NAME]

Patsy Anglin
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Virginia Ann Avery states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Foods
Equity Group Eufaula Division at Baker Hill, AL [Name of plant]
the facility located in 11/03 [City/State] 5/05 [Date, or if still working write "present"]
[Date]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Foods
Equity Group Eufaula Division plant in Baker Hill, AL, and [Name of Plant] [City/State]
possibly other plants owned by Keystone Foods
Equity Group Eufaula Div. If brought as a class [Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 9 day of Oct, 2006.

Virginia Avery
[PRINT NAME]

Virginia Avery
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Cora L Baker

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group LLC ~~(Key Stone)~~ at the facility located in Bakerhill, Alabama. I worked at this location from 07-26-06 to Present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group LLC ~~(Key Stone)~~ plant in Bakerhill, Alabama, and possibly other plants owned by Equity Group LLC ~~(Key Stone)~~. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of September, 2006.Cora L Baker

[PRINT NAME]

Cora L. Baker

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lillie M. Banks

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{at} KeyStones _[Name of plant] at the facility located in Bakerhill, AL _[City/State]. I worked at this location from Feb. 15th 2005 _[Date] to April 23 2005 _[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^{at} KeyStones _[Name of Plant] plant in Bakerhill, AL _[City/State], and possibly other plants owned by Equity Group, LLC _[Name of Plant] ^{at} KeyStones _[Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16th day of Sept., 2006.

Lillie M. Banks

[PRINT NAME]

Lillie M. Banks

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Morris Banks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by ~~Het Stone~~ Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
8-15-05 to 3-7-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
[Name of Plant] this suit may be brought as a class action covering employees at the ~~Het Stone~~ plant in Baker Hill AL, and
[Name of Plant] [City/State] possibly other plants owned by ~~Het Stone~~ Equity Group, LLC. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of Oct., 2006.

Morris Banks
[PRINT NAME]

Morris Banks
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Tajuana Baskin states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC at Bakerhill, AL the facility located in Equivala, AL. I worked at this location from 11/05 to 02/10/06.
 [Name of plant] [City/State] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of October, 2006.

Tajuana Baskin
 [PRINT NAME]

Tajuana Baskin
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Teresa A. Baxter states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
07/18/05 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 06 day of October, 2006.

Teresa Ann Baxter
[PRINT NAME]

Teresa A. Baxter
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Annie Lee Beasley

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Bakerhill, AL the facility located in Escalante, AL. I worked at this location from 1/31/2000 to present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23rd day of Sept., 2006.Annie Beasley

[PRINT NAME]

Annie Beasley

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

James C. Bedell states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Equity Group, LLC~~ [Name of plant]
 the facility located in Baker Hill, Ala. I worked at this location from
 [City/State] ~~Equity Group, LLC~~
5/05 to present.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime. yes
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. yes
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, Ala., and
 [Name of Plant] [City/State]
 possibly other plants owned by Equity Group, LLC. If brought as a class
 [Name of Plant]
 action under either federal or state law, I agree to be a named Plaintiff in such class. yes

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of Oct., 2006.

James C. Bedell
 [PRINT NAME]

James C. Bedell
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kimberly Bedell states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
March 8, 2006 to September 13, 2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of September, 2006.

Kimberly Bedell
[PRINT NAME]

Kimberly Bedell
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Bethye Biggers states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Dir LLC at
 [Name of plant]
 the facility located in Baker Hill, AL. I worked at this location from
 [City/State]
6/21/928 to present.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity plant in Baker Hill, AL, and
 [Name of Plant] [City/State]
 possibly other plants owned by Equity Group Dir LLC
 [Name of Plant] if brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of Sept, 2006.

Bethye Biggers
 [PRINT NAME]

Bethye Biggers
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Katina Binion states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Baker Hill, AL
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
05/08/2005 to 05/25/2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] [Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of October, 2006.

Katina Binion
[PRINT NAME]

Katina Binion
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tracy Binion
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Chareon Pokhand the facility located in Bakerhill, AL. I worked at this location from 8/03 to 11/03.
[Name of plant]
[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Chareon Pokhand plant in Bakerhill, AL and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of October, 2006.

TRACY Binion
[PRINT NAME]

Tracy Binion
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Dorothy A. Blackmon states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC at Chardon, OH [Name of plant] the facility located in Bakerhill, Alabama [City/State] I worked at this location from 12/14/02 to 2/4/04 [Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL [Name of Plant] [City/State], and possibly other plants owned by Equity Group, LLC [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 22nd day of Sept., 2006.

Dorothy A. Blackmon
 [PRINT NAME]

Dorothy A. Blackmon
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Rena Blackmon

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone the facility located in Baker Hill GA. I worked at this location from 3-24-08 to Present.

[Date]

[City/State]

[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Baker Hill GA, and possibly other plants owned by Equity Group, LLC Charmen Potettand. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

[Name of Plant]

[City/State]

[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of Oct., 2006.Rena Blackmon

[PRINT NAME]

Rena Blackmon

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Willie Mae Blackmon states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL I worked at this location from
[City/State]
8-6-98 to 3-11-05
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 9th day of Sept., 2006.

Willie Mae Blackmon
[PRINT NAME]

Willie Mae Blackmon
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

MARCUS B. BLAIR

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone Foods Inc. at the facility located in Bakerhill AL. I worked at this location from 9-12-05 to Present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 21st day of Sept. 21, 2006.

MARCUS B. BLAIR
[PRINT NAME]

Marcus B. Blair
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Tasheena Bonaparte states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC ^{at} Keystone _[Name of plant] the facility located in Baker Hill, AL _[City/State]. I worked at this location from 10/22/04 _[Date] to present _[Date, or if still working write "present"].
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that ^{Equity Group, LLC} this suit may be brought as a class action covering employees at the Keystone _[Name of Plant] plant in Baker Hill, AL _[City/State], and possibly other plants owned by Equity Group, LLC _[Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 08 day of November, 2006.

Tasheena Bonaparte
 [PRINT NAME]

Tasheena Bonaparte
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Karen J. Bauens states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Di
[Name of plant] the facility located in Bakerhill, AL. I worked at this location from Aug. 09, '05
[Date] to Present
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group (Kegonsa) plant in Bakerhill, AL, and
[Name of Plant] [City/State] possibly other plants owned by Equity Group (Kegonsa). If brought as a class
[Name of Plant] P. LLC action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of September 2006.

Karen Bauens
[PRINT NAME]

[Signature]
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jeffery D. Brooks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at ao
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
January to present.
[Date] [Date, or if still working write "present"]
01/06 08/06
ao ao
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC if brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of September, 2006.

Jeffery Brooks
[PRINT NAME]

Jeffery Brooks
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Cheranda Brown states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
8/05 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.

Cheranda Brown
[PRINT NAME]

Cheranda Brown
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Danyel Brown states the following:
.....ame]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC at Keystone the facility located in Bakerhill AL. I worked at this location from May 2005 to Nov 1 05.
[Name of plant]
[City/State]
[Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill AL and possibly other plants owned by Keystone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State]
[Name of Plant] Equity Group, LLC

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29 day of Sept, 2006.

Danyel Brown
[PRINT NAME]

Danyel Brown
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Larry Bryer states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~57-Melvin A. Clark Rd~~ [Name of plant]
 the facility located in Baker Hill, AL-36027. I worked at this location from
5-25-06 to 6-30-06.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
 [Name of Plant] [City/State]
 possibly other plants owned by Key Stone Foods. If brought as a class
 [Name of Plant] Equity Group, LLC
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25 day of 10 2006.

Larry Bryer
 [PRINT NAME]

Larry Bryer
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Felicia Bullard

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone [Name of plant] the facility located in Bahernilla, AL [City/State]. I worked at this location from 4/05 [Date] to 6/05 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC Bahernilla this suit may be brought as a class action covering employees at the Keystone plant in Bahernilla, AL [City/State] and possibly other plants owned by Equity Group, LLC [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.Felicia Bullard

[PRINT NAME]

Felicia Bullard

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

PEARLINE Burks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by C.P. and Equity Group, AL at Equity
[Name of plant]
the facility located in Bakehill, AL. I worked at this location from
[City/State]
9/1/99 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakehill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20th day of Sept, 2006.

PEARLINE Burks
[PRINT NAME]

Pearline Burks
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

SHANNON BURKS states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by ~~Houston Equity Group~~ at LLC,
 the facility located in Barkerhill/MA. I worked at this location from
11/06 to 7/06.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the ~~Houston Equity Group~~ plant in Barkerhill/MA, and
 [Name of Plant] [City/State]
 possibly other plants owned by ~~Houston Equity Group~~. If brought as a class
 [Name of Plant] LLC
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of September 2006.

SHANNON BURKS
 [PRINT NAME]

Shannon Burks
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Sharon L Bush states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone the facility located in Bakerhill, AL. I worked at this location from 9-23-04 to 10-30-05.
 [Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Keystone Equity Group, LLC brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25 day of Sept, 2006.

Sharon L Bush
 [PRINT NAME]

Sharon L Bush
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Brenda L. Calhoun states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by ~~Key Stone~~ Equity Group Eufaula at A4L Div LLC
 the facility located in Bakerhill AL. I worked at this location from July 11, 2004 to present.
 [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a Bakerhill class action covering employees at the Equity Group Div, LLC plant in Eufaula AL, and possibly other plants owned by Equity Group Div, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of Sept., 2006.

Brenda L. Calhoun Brenda L Calhoun
 [PRINT NAME] [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Michael J Cannon states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC Key Stone at
 [Name of plant]
 the facility located in Baker Hill, AL I worked at this location from
 [City/State]
6/25/04 to 6/18/05
 [Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that Equity Group, LLC this suit may be brought as a class action covering
 employees at the Key Stone plant in Baker Hill, AL and
 [Name of Plant] [City/State]
 possibly other plants owned by Key Stone. If brought as a class
 [Name of Plant] Equity Group, LLC
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of Oct, 2006.

Michael J Cannon
 [PRINT NAME]

Michael Cannon
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Ethel Carter

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{as} Keystone at the facility located in Bakersfield, CA [Name of plant] [City/State]. I worked at this location from 8/01 to 2/05. [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that ^{Equity Group, LLC as} this suit may be brought as a class action covering employees at the Keystone plant in Bakersfield, CA [Name of Plant] [City/State], and possibly other plants owned by Keystone [Name of Plant] Equity Group, LLC as. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 9 day of Nov., 2006.Ethel Carter

[PRINT NAME]

Ethel Carter

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Vernette Carter

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^[Name of plant] Charoen Pokphand at the facility located in Bakerhill AL ^[City/State]. I worked at this location from 6/03 ^[Date] to 12/03 ^[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^[Name of Plant] this suit may be brought as a class action covering employees at the Charoen Pokphand ^[Name of Plant] plant in Bakerhill Alabama ^[City/State], and possibly other plants owned by Equity Group, LLC ^[Name of Plant] Charoen Pokphand ^[Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of Sept, 2006.

Vernette Carter

[PRINT NAME]

Vernette Carter

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Brenda D. Chambers states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
06-27-2005 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of September, 2006.

Brenda Chambers
[PRINT NAME]

Brenda Chambers
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dashawn Clark states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant] Key Stone
the facility located in Bakherhill, AL. I worked at this location from
[City/State]
5-14-04 to 8-11-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering
[Name of Plant] Key Stone employees at the Bakherhill, AL. plant in AL. and
[City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] Key Stone action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20th day of Oct, 2006.

Dashawn Clark
[PRINT NAME]

Dashawn Clark
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Tawander S. Coleman states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC_{as} ~~Key Stone Foods~~ at
 [Name of plant]
 the facility located in Bakerhill Alabama. I worked at this location from
08-24-98 to Present.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC_{as} this suit may be brought as a class action covering employees at the Key Stone Foods plant in Bakerhill Alabama and
 [Name of Plant] [City/State]
 possibly other plants owned by Equity Group, LLC_{as} ~~Key Stone Foods~~. If brought as a class
 [Name of Plant]
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 08 day of October, 2006.

Tawander Coleman
 [PRINT NAME]

Tawander Coleman
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Latoria Corbitt states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC a.o.
Charcon Popham
[Name of plant]
the facility located in Bakerhill, AL [City/State] I worked at this location from
5/5/03 to 11/6/04.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC a.o.
Charcon Popham [Name of Plant] this suit may be brought as a class action covering employees at the Bakerhill, AL [City/State] and possibly other plants owned by Equity Group, LLC a.o.
Charcon Popham [Name of Plant] brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11 day of Oct, 2006.

Latoria Corbitt
[PRINT NAME]

Latoria Corbitt
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mattie Cotton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC the facility located in Baker Hill, AL. I worked at this location from 04/18/04 to 01/20/06.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Baker Hill, AL, and possibly other plants owned by Keystone Equity Group, LLC brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of November, 2006.

Mattie Cotton
[PRINT NAME]

Mattie Cotton
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bertha Crayton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula, LLC the facility located in Bakerhill AL. I worked at this location from 8-6-98 to 9-18-06.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula, LLC plant in Bakerhill AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of Sept., 2006.

Bertha Crayton
[PRINT NAME]

Bertha L Crayton
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Anthony T. Culver states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
Key Stone the facility located in Baker Hill, AL. I worked at this location from
[City/State]
Fed 10, 2005 to April 23, 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering
[Name of Plant]
employees at the Key Stone plant in Baker Hill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 4th day of Nov., 2006.

Anthony T. Culver
[PRINT NAME]

Anthony T. Culver
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tiffany Cunningham states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
08/2005 to 01/2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of October, 2006.

Tiffany Cunningham
[PRINT NAME]

Tiffany Cunningham
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Latonia M. Davis states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Bakerhill, AL the facility located in Bakerhill, AL. I worked at this location from July 10, 2004 to October 8, 2004.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of October, 2006.

Latonia M. Davis
[PRINT NAME]

Latonia M. Davis
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joann Dennard states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC at Keystone Food [Name of plant] the facility located in Baker Hill, AL [City/State]. I worked at this location from 9-14-06 [Date] to Present [Date, or if still working write "present"].
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone Food [Name of Plant] plant in Baker Hill, AL [City/State], and possibly other plants owned by Keystone Food [Name of Plant] Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14th day of Sep., 2006.

Joann Dennard
 [PRINT NAME]

Joann Dennard
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

CHERRY A. DEVose states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by ~~CHARCO PORTLAND~~ KEYSTONE Foods EQUITY Group, LLC at
[Name of plant] ao
the facility located in BAKER HILL, AI. I worked at this location from
[City/State]
8-06-98 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY Group, LLC plant in BAKER HILL, AI, and
[Name of Plant] ao [City/State]
possibly other plants owned by Keystone Equity. If brought as a class
[Name of Plant] GROUP, LLC ao
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of September, 2006.

CHERRY A. DEVose
[PRINT NAME]

Cherry A. Devose
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jennifer D. Diggs
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
4-27-04 to 10-19-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL., and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19th day of Oct., 2006.

Jennifer D. Diggs
[PRINT NAME]

Jennifer D. Diggs
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kamilah Dukes states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
10/21/04 to 04/09/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of November, 2006.

Kamilah Dukes
[PRINT NAME]

Kamilah Dukes
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Michelle Dumas

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at Keystone the facility located in Buker Hill, AL. I worked at this location from 1-2006 to present.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Buker Hill, AL, and possibly other plants owned by Keystone Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25 day of Sept., 2006.

MICHELLE R. DUMAS

[PRINT NAME]

Michelle R. Dumas

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

KATRINA FAVORS states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at Bakerhill Ala the facility located in Bakerhill Ala. I worked at this location from 8/29/05 to present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Bakerhill, AL and possibly other plants owned by Keystone Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 26 day of September, 2006.

KATRINA FAVORS
[PRINT NAME]

Katrina Favors
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Chanda L. Ferguson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill AL. I worked at this location from
9/9/02 to 4/12/06.
[Date] [Date/or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill AL., and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11th day of October, 2006.

Chanda L. Ferguson
[PRINT NAME]

Chanda L. Ferguson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Reginald Floyd
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
7-12-05 to 8-2-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5 day of Oct, 2006.

Reginald Floyd
[PRINT NAME]

Reginald Floyd
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Salintha Foster states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Charoen Pokphand [Name of plant]
the facility located in Bakerhill Alabama [City/State] worked at this location from
06/2003 to 11/2003.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC
Charoen Pokphand [Name of Plant] plant in Bakerhill Alabama [City/State] and possibly other plants owned by Charoen Pokphand [Name of Plant] Equity Group, LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of September 2006.

Salintha Foster
[PRINT NAME]

Salintha Foster
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shervonne Foster states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group LLC at
~~Keystone Foods~~ [Name of plant]
 the facility located in Bakerhill, AL. I worked at this location from
05/01/06 to 07/01/06.
 [Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that Equity Group, LLC
~~Keystone Foods~~ [Name of Plant] plant in Bakerhill, AL, and
 [City/State]
 possibly other plants owned by Keystone Foods If brought as a class
 [Name of Plant] Equity Group, LLC
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of October, 2006.

Shervonne Foster
 [PRINT NAME]

Shervonne Foster
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Nicholas L. Freeman states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Division, LLC at Nicholas Freeman [Name of plant]
 the facility located in Baker Hill Ala. [City/State]. I worked at this location from 9-28-05 to 5-09-06.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula Division, LLC plant in Baker Hill Ala. [Name of Plant] [City/State], and possibly other plants owned by Equity Group Eufaula Division, LLC. [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of September, 2006.

Nicholas L. Freeman
 [PRINT NAME]

Nicholas L. Freeman
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mary Fryer states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Keystone~~ [Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
1-2005 to 8-2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
~~Keystone~~ [Name of Plant] this suit may be brought as a class action covering employees at the Baker Hill, AL plant in AL, and
[City/State]
possibly other plants owned by Equity Group, LLC ~~Keystone~~ [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25 day of Sept., 2006.

Mary Linda Fryer
[PRINT NAME]

Mary Linda Fryer
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Benata Fuller states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Charoen Pokphand [Name of plant]
the facility located in Baker Hill, AL [City/State]. I worked at this location from
June 2000 to Jan 2004.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC may be brought as a class action covering employees at the Charoen Pokphand plant in Baker Hill, AL, and possibly other plants owned by Charoen Pokphand. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant] Equity Group, LLC

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of November, 2006.

BENATA FULLER
[PRINT NAME]

Benata Fuller
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Elizabeth Gainer states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Charoen Pochphon~~ ^{Bahernill} _[Name of plant] at
 the facility located in Enfanta ala. I worked at this location from
11/01 to 11/05.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Bahernill
~~Charoen Pochphon~~ _[Name of Plant] plant in Enfanta ala, and
 possibly other plants owned by Equity Group, LLC Charoen Pochphon _[Name of Plant]. If brought as a class
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12th day of Sept., 2006.

Elizabeth Gainer
 [PRINT NAME]

Elizabeth Gainer
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Camille A. Gipson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Keystone Foods~~ [Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
05/30/2004 to 07/16/2004.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
employees at the Keystone Foods plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of October, 2006.

Camille A. Gipson
[PRINT NAME]

Camille A. Gipson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Carolyn A. Glanton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Key Stone [Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
1/10/04 to 6/04.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC
Key Stone [Name of Plant] plant in Bakerhill, AL, and
possibly other plants owned by Key Stone [Name of Plant] Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 17 day of Oct, 2006.

Carolyn A. Glanton
[PRINT NAME]

Carolyn Glanton
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tangela D. Glenn states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Keystone [Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
05/09/2005 to 01/30/2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
Keystone [Name of Plant] plant in Baker Hill, AL, [City/State]
and possibly other plants owned by Keystone Equity Group, LLC [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of October, 2006.

Tangela D. Glenn
[PRINT NAME]

Tangela D. Glenn
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Willie E. Glenn states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at ^[Name of plant]
the facility located in Baker Hill AL. I worked at this location from ^[City/State]
April 06 to May 06.
^[Date] ^[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill AL, and ^[Name of Plant] ^[City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class ^[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25th day of Sept., 2006.

Willie E. Glenn
[PRINT NAME]

Willie E. Glenn
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Annie T. Glover-Patrick states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, UT. I worked at this location from
01/24/04 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, UT, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 02 day of October, 2006.

Annie T. Glover-Patrick
[PRINT NAME]

Annie T. Glover-Patrick
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Thomas Goshu states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
10/21/04 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of November, 2006.

Thomas Goshu
[PRINT NAME]

Thomas Goshu
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nakeisha Graves states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
3-01-2005 to 4-01-2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering
[Name of Plant] employees at the KeyStone plant in Bakerhill, AL, and
[City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of Sept., 2006.

Nakeisha Graves
[PRINT NAME]

Nakeisha Graves
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

ALFONZA GREEN SR.

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill / Ala. I worked at this location from
[City/State]
09/27/04 to 12/03/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill / Ala, and
[Name of Plant] [City/State]
possibly other plants owned by Tyson Food. If brought as a class
[Name of Plant] Equity Group, LLC as
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of 09, 2006.

ALFONZA GREEN SR.

[PRINT NAME]

Alfonza Green Sr.

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Andrew Griffin
Andrew Griffin states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Eufaula Equity Group at
[Name of plant] Dwison LLC
the facility located in Baker Hill AL. I worked at this location from
[City/State]
Feb 9 2005 to Jan 2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Eufaula Equity Group plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Eufaula Equity Group. If brought as a class
[Name of Plant] LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.

Andrew Griffin
[PRINT NAME]

Andrew Griffin
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kimberly Griffin states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Keystone [Name of plant]
the facility located in Baker Hill / AL. I worked at this location from
[City/State]
4-5-06 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC
Baker Hill / AL plant in Keystone [Name of Plant] [City/State], and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 4 day of April, 2006.

Kimberly Griffin
[PRINT NAME]

Kimberly Griffin
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Mina L Guice states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.

2. I am currently, or was formerly employed, by ~~Equity Group~~ ^(Keystone) Equity Group Eufaula Division,
 [Name of plant]
 the facility located in Bakerhill, AL. I worked at this location from
 [City/State]
Jan. 25, 2006 to March 2, 2006.
 [Date] [Date, or if still working write "present"]

3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.

4. I believe I have not been paid for all compensable time, which I have worked, including overtime.

5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.

6. I understand that ^{Equity Group, LLC} ~~Keystone~~ this suit may be brought as a class action covering employees at the ~~Keystone~~ plant in Bakerhill, AL, and
 [Name of Plant] [City/State]
 possibly other plants owned by ~~Keystone~~ Equity Group, LLC. If brought as a class
 [Name of Plant]
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1st day of October, 2006.

Mina L Guice
 [PRINT NAME]

Mina L Guice
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Hamilton Robert states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill Alabama I worked at this location from
[City/State]
June 03 to NOV 03.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
[Name of Plant] this suit may be brought as a class action covering employees at the Chasman Park plant in Baker Hill Alabama and
[City/State]
possibly other plants owned by Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 03 day of NOV, 2006.

Robert Hamilton
[PRINT NAME]

Robert A
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Brian Hanks

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^[Name of plant] ~~Perdue and Choren Farms~~ at the facility located in Dolton/Bakerhill, Ala. ^[City/State]. I worked at this location from 04/03 ^[Date] to 11/03 ^[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^[Name of Plant] Bakerhill, AL ^[City/State] is bringing this suit as a class action covering employees at the Perdue / Choren Farms ^[Name of Plant] plant in Dolton Ala ^[City/State], and possibly other plants owned by Perdue Farms ^[Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 4th day of Oct., 2006.

Brian Hanks

[PRINT NAME]

Brian Hanks

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

James Harris Jr. states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC^{ao} ~~Keystone~~ at
 [Name of plant]
 the facility located in Bakerhill AL. I worked at this location from
 [City/State]
2/25/06 to 4-22-06.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC^{ao}
 this suit may be brought as a class action covering
 employees at the Keystone plant in Bakerhill, AL, and
 [Name of Plant] [City/State]
 possibly other plants owned by Equity Group, LLC^{ao}
 [Name of Plant] ~~Keystone~~ If brought as a class
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29 day of September, 2006.

James Harris Jr.
 [PRINT NAME]

James Harris Jr.
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DENISE HARRIS WILSON states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP, LLC at BAKERHILL A/C the facility located in BAKERHILL A/C. I worked at this location from 8-28-03 to present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP, LLC plant in BAKERHILL A/C, and possibly other plants owned by EQUITY GROUP, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of OCT, 2006.

DENISE HARRIS WILSON
[PRINT NAME]

Denise Harris Wilson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**LARRY HICKS JR.

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone Foods the facility located in Bakerhill, AL. I worked at this location from 2/14/05 to 2/06.
[Name of plant]
[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Keystone Foods plant in Bakerhill, AL and possibly other plants owned by Keystone Foods. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State]
[Name of Plant] Equity Group, LLC

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of October, 2006.LARRY HICKS JR.

[PRINT NAME]

Larry Hicks

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sherwanda Humbert states the following:
[Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC
~~Keystone~~ [Name of plant] at
 the facility located in Bakerhill, Al. [City/State]. I worked at this location from
4-6-06 to 7/06.
[Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that Equity Group, LLC
~~Keystone~~ [Name of Plant] plant in Bakerhill, Al. [City/State] and
 possibly other plants owned by Equity Group, LLC
~~Keystone~~ [Name of Plant] If brought as a class
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 17 day of Oct, 2006.

Sherwanda Humbert
[PRINT NAME]

Sherwanda Humbert
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Willie B Ivey states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Div/Llc
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
06/03/01 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula Div/Llc plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group Eufaula Div/Llc. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24 day of September, 2006.

Willie B Ivey
[PRINT NAME]

Willie B Ivey
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Andre Jackson
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
 2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bahernilla, AL. I worked at this location from 10/10/03 to 6/06/05.
[City/State] [Name of plant] [Date, or if still working write "present"]
 3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
 4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
 5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
 6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bahernilla, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
- I swear or affirm that the foregoing statements are true to the best of my knowledge.
- DATED the 07 day of November, 2006.

Andre Jackson
[PRINT NAME]

Andre Jackson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Johnny L. JACKSON states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Keystone [Name of plant]
the facility located in BAKER HILL, AL. [City/State] I worked at this location from
SEPT '05 to FEB. '06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
this suit may be brought as a class action covering
employees at the Keystone plant in BAKER HILL, AL. and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29th day of September, 2006.

Johnny L. JACKSON
[PRINT NAME]

Johnny L. Jackson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Terrance Jackson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Key Stone~~ [Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
1-18-04 to 7-25-05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
~~this~~ suit may be brought as a class action covering
employees at the Key Stone plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC if brought as a class
~~Key Stone~~ [Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of October, 2006.

Terrance Jackson
[PRINT NAME]

Terrance Jackson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Molinda J. Jacobs states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{or}
~~Keystone Foods~~ at
[Name of plant]
the facility located in Bakerhill, AZ. I worked at this location from
[City/State]
10/24/05 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^{or}
~~Keystone Foods~~ plant in Bakerhill, AZ, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone. If brought as a class
[Name of Plant] Equity Group, LLC ^{or}
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of September, 2006.

Molinda J. Jacobs
[PRINT NAME]

Molinda J. Jacobs
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Monica James states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~KeyStone Foods~~ at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
3/21/05 to 10/14/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ~~this~~ suit may be brought as a class action covering employees at the KeyStone Foods plant in Baker Hill AL and
[Name of Plant] [City/State]
possibly other plants owned by KeyStone Foods. If brought as a class
[Name of Plant] Equity Group, LLC ~~as~~
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of 10, 2006.

Monica James
[PRINT NAME]

Monica James
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Annie D. Jenkins states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Keystone [Name of plant]
the facility located in Bakerhill, AL [City/State]. I worked at this location from
1-10-05 to 5-11-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^{or} this suit may be brought as a class action covering employees at the Keystone plant in Bakerhill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Keystone. If brought as a class
[Name of Plant] Equity Group, LLC ^{or}
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of Sept., 2006.

Annie D. Jenkins
[PRINT NAME]

Annie D. Jenkins
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

LAWANDA Johns states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Poultry Plant~~ [Name of plant]
the facility located in Bakerhill Alabama. I worked at this location from
[City/State]
2/02 to 3/04.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
~~Poultry Plant~~ [Name of Plant] plant in Bakerhill Ala., and
[City/State]
possibly other plants owned by Tyson Equity Group, LLC
[Name of Plant] If brought as a class
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of October, 2006.

LAWANDA Johns
[PRINT NAME]

LAWANDA Johns
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Brenda Johnson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~Key Stone~~ at the facility located in Bakerhill, AL. I worked at this location from 11/00 to Present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC ~~Key Stone~~ plant in Bakerhill, AL, and possibly other plants owned by Key Stone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct, 2006.

Brenda Johnson
[PRINT NAME]

Brenda Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Cedric D. Johnson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at as
[Name of Plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
April 07, 2006 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 22 day of Sept., 2006.

Cedric D. Johnson

[PRINT NAME]

Cedric D. Johnson

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DERINDA JOHNSON states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Charoen Pokphand [Name of plant]
Bakerhill at the facility located in Evadale, Alabama [City/State]. I worked at this location from
October 10, 2003 to March - 2004.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Bakerhill
Charoen Pokphand [Name of Plant] plant in Evadale, Alabama [City/State], and possibly other plants owned by Charoen Pokphand [Name of Plant] Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 22 day of September, 2006.

DERINDA JOHNSON
[PRINT NAME]

Derinda Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Edgar Johnson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Div, LLC ^(Keystone) at the facility located in BAKER HILL AL. I worked at this location from Jan. 25, 2006 to Present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula Div, LLC plant in BAKER HILL AL., and possibly other plants owned by Equity Group Eufaula Div, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of Oct., 2006.

Edgar Johnson
[PRINT NAME]

Edgar Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Frankie James Johnson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill Alabama. I worked at this location from
[City/State]
February 27, 2005 to June 28, 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill Alabama, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of October, 2006.

Frankie James Johnson
[PRINT NAME]

Frankie James Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jennifer T. Johnson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eupaula Div, LLC at
[Name of plant] Keystone
the facility located in Baker Hill ala. I worked at this location from
[City/State]
11-18-04 to 2-28-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill ala, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of October, 2006.

Jennifer T. Johnson
[PRINT NAME]

Jennifer T. Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Michael Johnson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^[Name of plant] ~~Keystone Foods~~ at the facility located in Baker Hill, AL ^[City/State]. I worked at this location from 04/2003 to 02/12/2004.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^[Name of Plant] ~~Keystone Foods~~ plant in Baker Hill, AL ^[City/State], and possibly other plants owned by Keystone Foods ^[Name of Plant] ~~Equity Group, LLC~~. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of October, 2006.

Michael Johnson
[PRINT NAME]

Michael Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

NADINE JOHNSON

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at KEYSTONE the facility located in BACKER HILL [City/State] I worked at this location from 2-2-06 to 8-13-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the KEYSTONE plant in BACKER HILL and possibly other plants owned by KEYSTONE. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 9 day of Sept, 2006.

NADINE JOHNSON
[PRINT NAME]

Nadine Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

TyWonda D. Johnson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
8-8-2005 to 3-21-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24th day of Sept., 2006.

TyWonda D. Johnson
[PRINT NAME]

TyWonda D. Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Vanessa Johnson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at Baker Hill, AL the facility located in Baker Hill, AL. I worked at this location from 1-05 to 1-06.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Baker Hill, AL, and possibly other plants owned by Keystone Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of September, 2006.

Vanessa Johnson
[PRINT NAME]

Vanessa Johnson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Willie Johnson, Jr. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as
~~Keystone Foods~~ at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
09/28/2005 to 02/15/2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as
~~Keystone Foods~~ plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Foods. If brought as a class
[Name of Plant] Equity Group, LLC as
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of November, 2006.

Willie Johnson Jr
[PRINT NAME]

Willie Johnson Jr
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bessie Jones

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC a.o. Keystone at the facility located in Bakerhill, AL. I worked at this location from 01/06/05 to present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC a.o. Keystone plant in Bakerhill, AL, and possibly other plants owned by Keystone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of September, 2006.

Bessie Jones

[PRINT NAME]

Bessie Jones

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Betty Jones states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP, LLC at
[Name of plant]
the facility located in BAKER HILL. I worked at this location from
[City/State]
3-1-01 to 1-5-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP, LLC, plant in BAKER HILL, and
[Name of Plant] [City/State]
possibly other plants owned by EQUITY GROUP, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of Sep, 2006.

Betty Jones
[PRINT NAME]

Betty Jones
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bobby A. Jones states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill AL, I worked at this location from
[City/State]
Nov 9, 1996 to present
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] [City/State]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of Oct, 2006.

Bobby Jones
[PRINT NAME]

Bobby Jones
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lemario Jones states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC a
Keystone at
[Name of plant]
the facility located in Bakerhill, OH. I worked at this location from
June 2004 to Jan 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC a
Keystone plant in Baker Hill, OH and
[Name of Plant] [City/State]
possibly other plants owned by Keystone If brought as a class
[Name of Plant] Equity Group, LLC a
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of October, 2006.

Lemario JONES
[PRINT NAME]

Lemario Jones
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lottie Jones

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Divat LLC the facility located in Bakerhill AL. I worked at this location from 6-4-99 to present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29 day of Sept, 2006.

Lottie Jones

[PRINT NAME]

Lottie Jones

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

PATRICIA JONES states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
April 13, 2003 to Nov 20, 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as a class action covering
employees at the KeyStone plant in BAKER HILL AL, and
[Name of Plant] [City/State]
possibly other plants owned by KeyStone If brought as a class
[Name of Plant] Equity Group, LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of Sept, 2006.

PATRICIA JONES
[PRINT NAME]

Patricia Jones
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Courtney Jordan states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.

2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill / AL. I worked at this location from
[City/State]
Oct. 2005 to Jan. 2006.
[Date] [Date, or if still working write "present"]

3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.

4. I believe I have not been paid for all compensable time, which I have worked, including overtime.

5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.

6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Bakerhill / AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of September, 2006.

Courtney Jordan
[PRINT NAME]

Courtney Jordan
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Celicia Kelley states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill AL. I worked at this location from
[City/State]
Feb. 2005 to June 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Bakerhill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 06 day of October, 2006.

Celicia Kelley
[PRINT NAME]

Celicia Kelley
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kenneth W. Kelley states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group-Eufaula at MLC
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
01/07/02 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group-Eufaula brought as a class
[Name of Plant] [City/State]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of October, 2006.

Kenneth W. Kelley
[PRINT NAME]

Kenneth W. Kelley
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Arleen Kennedy states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Textiles, LLC at the facility located in Bakerhill, AL. I worked at this location from July 30, 2000 to present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Textiles, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group Textiles, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 22 day of September, 2006.

Arleen Kennedy
[PRINT NAME]

Arleen Kennedy
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shirley Kennedy states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Equifax at UCa
the facility located in Bakerhill, AL. I worked at this location from
08/20/98 to 05/03/05.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Equifax plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group Equifax. If brought as a class
[Name of Plant] UCa
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of October, 2006.

Shirley Kennedy
[PRINT NAME]

Shirley Kennedy
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tracy L. Kennedy states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^{ao} ~~KeyStone~~ at the facility located in Baker Hill, AL I worked at this location from March 6 2006 to present.
[Date] [City/State] [Name of plant] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC ^{ao} ~~KeyStone~~ plant in Baker Hill, AL and possibly other plants owned by Equity Group, LLC ^{ao} If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of October, 2006.

Tracy L. Kennedy
[PRINT NAME]

Tracy Kennedy
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Steven L. Kinsey states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufrasia Div. LLC at
 [Name of plant]
 the facility located in Bakerhill AL. I worked at this location from
 [City/State]
Oct. 04 to April 05.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufrasia Div. LLC plant in Bakerhill AL, and
 [Name of Plant] [City/State]
 possibly other plants owned by Equity Group Eufrasia LLC. If brought as a class
 [Name of Plant] LLC
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11 day of October, 2006.

Steven L. Kinsey
 [PRINT NAME]

Steven L. Kinsey
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Evelyn Lampley states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakernhill, AL. I worked at this location from
[City/State]
8/98 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakernhill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.

Evelyn Lampley
[PRINT NAME]

Evelyn Lampley
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Serenda Lamphey states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant] KEYSTONE WIRE
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
5-31-05 to PRESENT.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] Equity Group, LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25th day of Sept., 2006.

Serenda Lamphey
[PRINT NAME]

Serenda Lamphey
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Emily Laseter

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone [Name of plant] the facility located in Baker Hill, AL [City/State]. I worked at this location from July 2003 [Date] to January 2005 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone [Name of Plant] plant in Baker Hill, AL [City/State], and possibly other plants owned by Keystone [Name of Plant] Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of September, 2006.

Emily Laseter

[PRINT NAME]

Emily Laseter

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mary Ann Lawrence states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLC_{ao}
2. I am currently, or was formerly employed, by Keystone Foods at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
08/19/2004 to 02/25/2005.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC_{ao} this suit may be brought as a class action covering employees at the Keystone Foods plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Foods. If brought as a class
[Name of Plant] Equity Group, LLC_{ao}
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 3 day of November, 2006.

MARY ANN LAWRENCE
[PRINT NAME]

Mary Ann Lawrence
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Eddie Lewis

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Evansville, LLC at Evansville, IN the facility located in Baker Hill, Alabama. I worked at this location from 05-24-05 to 10-10-06.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Evansville, LLC plant in Baker Hill, Alabama and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10th day of October, 2006.

Eddie Lewis

[PRINT NAME]

Eddie Lewis

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lorenzo J Lewis JR
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
 2. I am currently, or was formerly employed, by Equity Group of EnFaula at the facility located in Baker Hill AL. I worked at this location from 9-14-04 to Present.
[City/State] [Date, or if still working write "present"]
 3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
 4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
 5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
 6. I understand that this suit may be brought as a class action covering employees at the Equity Group of EnFaula plant in Baker Hill AL, and possibly other plants owned by Equity Group of EnFaula. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]
- I swear or affirm that the foregoing statements are true to the best of my knowledge.
- DATED the 15th day of September, 2006.

Lorenzo J Lewis JR
[PRINT NAME]

Lorenzo J Lewis JR
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Brenda Lightner-Slater states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
8/05 to 11/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 01 day of November, 2006.

BRENDA LIGHTNER
[PRINT NAME]

Brenda Lightner Slater
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

MARGIE B LOHMAN states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group Eufaula LLC, at
[Name of plant]
the facility located in BAKERHILL AL. I worked at this location from
[City/State]
August 6 1998 to January 28, 2005.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group Eufaula LLC plant in BAKERHILL AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group Eufaula LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of September, 2006.

MARGIE B LOHMAN
[PRINT NAME]

Margie B Lohman
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Christina E Lynn states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone the facility located in Baker Hill, AL. I worked at this location from 1/30/06 to Present.
[Date] [City/State] [Date, or if still working write "present"]
[Name of plant]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Keystone/Chadwell plant in Baker Hill, AL and possibly other plants owned by Keystone/Chadwell. I am brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant] Equity Group, LLC

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of October, 2006.

Christina E Lynn
[PRINT NAME]

Christina E. Lynn
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Artavous Mahone states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by ~~Key Stone Equity Group~~ Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from 1/23/06 to 6/24/06.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC Bakerhill, AL this suit may be brought as a class action covering employees at the ~~Key Stone Equity~~ Equity plant in Eatonville, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.

Artavous Mahone
[PRINT NAME]

Artavous Mahone
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Elithia Marshall states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone [Name of plant] the facility located in Baker Hill AL [City/State]. I worked at this location from June 2004 to Nov 2005. [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Baker Hill AL, and possibly other plants owned by Keystone [Name of Plant] [City/State] Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16th day of Oct, 2006.

Elithia Marshall
[PRINT NAME]

Elithia Marshall
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Regina Mays states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
01/17/2006 to 05/2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of October, 2006.

Regina Mays
[PRINT NAME]

Regina Mays
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dianne McCloud

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
9/9/98 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14 day of September, 2006.

Dianne McCloud

[PRINT NAME]

Dianne McCloud

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joseph D McCoy states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
8-16-05 to 2-8-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] Texas
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of October, 2006.

Joseph McCoy
[PRINT NAME]

Joseph McCoy
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Gertha McCrae

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC^{ao} ~~Keystone Foods~~ at the facility located in Baker Hill, AL. I worked at this location from April 7, 1999 to Present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that ~~this suit may be brought as a class action covering employees at the~~ Equity Group, LLC^{ao} ~~Keystone Foods~~ plant in Baker Hill, AL and possibly other plants owned by ~~Keystone Foods~~ Equity Group, LLC^{ao}. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of September, 2006.

Gertha R. McCrae

[PRINT NAME]

Gertha R. McCrae

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Anthony McKinnon states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC_{ao} ~~KeyStone~~ at the facility located in Baker Hill AL. I worked at this location from Oct. 22, 04 to present.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC_{ao} ~~KeyStone~~ this suit may be brought as a class action covering employees at the KeyStone plant in Baker Hill, and possibly other plants owned by KeyStone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of Oct., 2006.

Anthony McKinnon
[PRINT NAME]

Anthony McKinnon
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Renna Merrill states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Key Stone Equity [Name of plant]
the facility located in BAKEHILL AIA. [City/State] I worked at this location from
8-6-98 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC
Key Stone Equity [Name of Plant] plant in BAKEHILL AIA. [City/State], and possibly other plants owned by Equity Group, LLC [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 22 day of September, 2006.

Renna Merrill
[PRINT NAME]

Renna Merrill
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shakeria L Moore states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC_{ao} ~~Keystone (Equity)~~ at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
Sept 12, 05 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC_{ao} ~~Keystone (Equity Group)~~ plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC_{ao} ~~Keystone (Equity Group)~~ If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10th day of Oct, 2006.

Shakeria L Moore
[PRINT NAME]

Shakeria L. Moore
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Michael Morris states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Keystone Food~~ [Name of plant]
the facility located in Bakerhill Alabama worked at this location from
[City/State]
11-4-04 to Present
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
~~Keystone Food~~ [Name of Plant] plant in Bakerhill Alabama and
[City/State]
possibly other plants owned by Keystone Food If brought as a class
[Name of Plant] Equity Group, LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of September, 2006.

Michael Morris
[PRINT NAME]

Michael Morris
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dorothy Mulkey states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as
Key stone at
[Name of plant]
the facility located in Baker hill. I worked at this location from
[City/State]
6/1/98 to 9/03/04
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as
Key stone plant in Baker hill AL and
[Name of Plant] [City/State]
possibly other plants owned by Key stone. If brought as a class
[Name of Plant] Equity Group, LLC as
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of September 2006.

Dorothy Mulkey
[PRINT NAME]

Dorothy Mulkey
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tony Newman states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
1-5-05 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 3rd day of Oct, 2006.

Tony Newman
[PRINT NAME]

Tony Newman
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marion Norris states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
12-10-01 to 10-11-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11 day of Oct, 2006.

Marion Norris
[PRINT NAME]

Marion Norris
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Krista R Oliver states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant] Hestone
the facility located in Bakertown AL. I worked at this location from
[City/State]
06-04 to 7/10/04.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
[Name of Plant] Hestone plant in Bakertown AL, and
[City/State]
possibly other plants owned by Hestone. If brought as a class
[Name of Plant] Equity Group, LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5th day of October, 2006.

Krista R. Oliver
[PRINT NAME]

Krista R Oliver
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Gwendolyn A. Owens states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC
~~KEYSTONE FOOD LLC~~ at
 [Name of plant]
 the facility located in BAKERHILL, AL. I worked at this location from
11/9/1998 to 10-6-2006.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in BAKERHILL, AL. and
 [Name of Plant] [City/State]
 possibly other plants owned by KEYSTONE FOOD LLC If brought as a class
 [Name of Plant] Equity Group, LLC
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of OCTOBER, 2006.

Gwendolyn A. Owens
 [PRINT NAME]

Gwendolyn Owens
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Andre Paige states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula, LLC, at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
09/24/03 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group Eufaula, LLC, brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 06 day of October, 2006.

Andre Paige
[PRINT NAME]

Andre Paige
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jennifer Parham states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill AL. I worked at this location from
[City/State]
9-23-04 to 8-14-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Bakerhill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30th day of Sept, 2006.

Jennifer Parham
[PRINT NAME]

Jennifer Parham
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Juanita Jones Parham states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Division, LLC at the facility located in Baker Hill, Alabama. I worked at this location from 9/20/04 to Present. Baker Hill
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, and possibly other plants owned by Keystone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 9 day of September, 2006.

Juanita J. Parham
[PRINT NAME]

Juanita Jones Parham
[SIGNATURE]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shaunte Parker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group LLC at
[Name of plant]
the facility located in Bakemill, AL. I worked at this location from
[City/State]
Aug 1, 2005 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group LLC plant in Bakemill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2nd day of Nov., 2006.

Shaunte Parker
[PRINT NAME]

Shaunte Parker
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Valerie Parker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Buford ^[Name of plant] LLC the facility located in Baker Hill Alabama ^[City/State] I worked at this location from June 2004 ^[Date] to March 2005 ^[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Buford ^[Name of Plant] LLC plant in Baker Hill Alabama ^[City/State], and possibly other plants owned by Equity Group Buford ^[Name of Plant] LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of October, 2006.

Valerie Elaine Parker
[PRINT NAME]

Valerie Elaine Parker
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sharon Parkman

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC a.o.
Keystone at
[Name of plant]
the facility located in Bakernill, AL. I worked at this location from
[City/State]
06/04 to 01/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC a.o.
Keystone plant in Bakernill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone. If brought as a class
[Name of Plant] Equity Group, LLC a.o.
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11 day of Oct., 2006.

Sharon D Parkman
[PRINT NAME]

Sharon D Parkman
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Antonio L. Pearson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ^[Name of plant] ~~Keystone Foods~~ at the facility located in Baker Hill, AL ^[City/State]. I worked at this location from 06/2003 ^[Date] to 04/2005 ^[Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that [↓] Equity Group, LLC ^[Name of Plant] ~~Keystone Foods~~ ^[City/State] Baker Hill, AL, and possibly other plants owned by ~~Keystone Foods~~ ^[Name of Plant] Equity Group, LLC ^[City/State] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of October, 2006.

Antonio L. Pearson

[PRINT NAME]

Antonio L. Pearson

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

OZELIA PERSON states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP OF Eufaula at
DIV LLC [Name of plant]
57 MELVIN CLARK RD.
the facility located in BAKER HILL, AL. 36653. [City/State] I worked at this location from
9-1-1998 to 9-23-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group of Eufaula, LLC plant in BAKER HILL, Alabama, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group of Eufaula, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of Sept., 2006.

OZELIA PERSON
[PRINT NAME]

Ozella Person
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

MARQUITA S PERSON states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Key Stone Equal Group, LLC
[Name of plant] the facility located in BAKER HILL
[City/State] I worked at this location from 8-05 to 10-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Key Stone Equal Group, LLC plant in BAKER HILL AL, and
[Name of Plant] [City/State] possibly other plants owned by Key Stone Equal Group, LLC brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14th day of Sept, 2006.

MARQUITA PERSON
[PRINT NAME]

MARQUITA PERSON
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Johnnie Mae Posey states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC_{as} at Key Stone [Name of plant] the facility located in Baker Hill AL. [City/State] I worked at this location from 5-505 to 12-20-05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC_{as} this suit may be brought as a class action covering employees at the Key Stone plant in Baker Hill AL. [Name of Plant] [City/State] and possibly other plants owned by Equity Group, LLC_{as}. [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of Sept., 2006.

Johnnie Mae Posey
[PRINT NAME]

Johnnie Mae Posey
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Corretta Reeves

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as
Keystone at
[Name of plant]
the facility located in Bakemill, AL. I worked at this location from
[City/State]
06/04 to 07/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as
Keystone plant in Bakemill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone. If brought as a class
[Name of Plant] Equity Group, LLC as
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Corretta Y. Reeves

[PRINT NAME]

Corretta Y. Reeves

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dina Reeves

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
05/06 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Dina Reeves

[PRINT NAME]

Dina Reeves

[SIGN NAME]

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Calvin F. Richardson Jr.

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Charoen Pokphand the facility located in Bakerhill, AL Eufaula, AL. I worked at this location from 05/2003 to 03/2004.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Bakerhill, AL Charoen Pokphand plant in Eufaula, AL, and possibly other plants owned by Equity Group, LLC Charoen Pokphand. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 6 day of November, 2006.Calvin F. Richardson Jr.

[PRINT NAME]

Calvin F. Richardson Jr.

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Denise Richardson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as at
Bakerhill, AL [Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
11/17/98 to 1/18/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as Bakerhill, AL
employees at the Keystone plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC as If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27th day of Sept, 2006.

Denise Richardson

[PRINT NAME]

Denise Richardson

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Laurie J. Robinson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at KeyStone [Name of plant] the facility located in Bakerhill, AL [City/State] worked at this location from 08-06-98 to present [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the KeyStone plant in Bakerhill, AL [Name of Plant] [City/State] and possibly other plants owned by Equity Group, LLC [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 17th day of October, 2006.

Laurie J. Robinson
[PRINT NAME]

Laurie J. Robinson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Margaret Robinson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC Keystone at
[Name of plant]
the facility located in Bakernill, AL. I worked at this location from
[City/State]
08/98 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC Keystone may be brought as a class action covering
[Name of Plant] [City/State]
employees at the Keystone plant in Bakernill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] [City/State]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Margaret Robinson
[PRINT NAME]

Margaret Robinson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Michael Robinson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
10/05 to 1/06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Loft Baker Hill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of Oct, 2006.

Michael Robinson
[PRINT NAME]

Michael Robinson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nettie J. Rodgers states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by ~~Keystone Foods~~ Equity Group Eufaula Div. at LLC,
[Name of plant]
the facility located in Bakehill AL. I worked at this location from
[City/State]
8-6-98 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
this suit may be brought as a class action covering
employees at the Nettie Rodgers plant in Bakehill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Food LLC. If brought as a class
[Name of Plant] Equity Group, LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of NOV., 2006.

Nettie J. Rodgers
[PRINT NAME]

Nettie J. Rodgers
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Randy D. Rodgers states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Bakerhill, AL [Name of plant]
the facility located in Eufaula, AL [City/State]. I worked at this location from
2/22/06 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Bakerhill, AL
Bakerhill [Name of Plant] plant in Eufaula, AL [City/State], and possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20 day of October, 2006.

Randy Rodgers
Randy Rodgers
[PRINT NAME]

Randy Rodgers
Randy Rodgers
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Earl R. Rogers states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as
~~Keystone Industries~~ at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
January 2006 to April 2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as
~~Keystone Industries~~ this suit may be brought as a class action covering
[Name of Plant] employees at the Baker Hill, AL plant in AL, and
[City/State]
possibly other plants owned by Keystone Indust. If brought as a class
[Name of Plant] Equity Group, LLC as
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25 day of September, 2006.

Earl R. Rogers
[PRINT NAME]

Earl R. Rogers
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Angela Rumph states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at ao
[Name of plant]
the facility located in Baker Hill Ala. I worked at this location from
[City/State]
9-9-98 to 10-2-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill Ala and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] ao
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2nd day of Oct, 2006.

Angela Rumph
[PRINT NAME]

Angela Rumph
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Doris Sanders

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufala at LLC
[Name of plant]
the facility located in Baker Hill, AL I worked at this location from
[City/State]
May 29 01 to present
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of Sept, 2006.

Doris Sanders

[PRINT NAME]

Doris Sanders

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Samuel Shabazz

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
Sept. 04 to Dec. 05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 17 day of October, 2006.

Samuel Shabazz

[PRINT NAME]

Samuel A. Shabazz

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Rose D Shaw states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill AL. I worked at this location from
[City/State]
8-6-98 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5th day of OCT, 2006.

Rose D Shaw
[PRINT NAME]

Rose D Shaw
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Rebecca H. Shorter states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant] the facility located in Bakerhill, AL. I worked at this location from
[City/State] 08/06/89 to present.
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL and
[Name of Plant] [City/State] possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of September, 2006.

Rebecca H. Shorter
[PRINT NAME]

Rebecca H. Shorter
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Vivian y. Shorter states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Default Dir LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
2-10-2005 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Default Dir LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group Default Dir LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 6th day of Oct, 2006.

Vivian y. Shorter
[PRINT NAME]

Vivian y. Shorter
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Gregory L. Singuefield states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill Alabama. I worked at this location from
[City/State]
05/02/05 to 10/26/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Food plant in Baker Hill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Food. If brought as a class
[Name of Plant] Equity Group, LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

²⁴
DATED the ____ day of October, 2006.

Gregory L. Singuefield
[PRINT NAME]

Gregory L. Singuefield
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sloane Smith

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC_{ao} at Keystone Foods [Name of plant] the facility located in Bakerhill Ala. [City/State]. I worked at this location from Nov 05 [Date] to May 06 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC_{ao} this suit may be brought as a class action covering employees at the Keystone Foods [Name of Plant] plant in Bakerhill Ala. [City/State], and possibly other plants owned by Keystone Foods [Name of Plant] Equity Group, LLC_{ao}. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of October, 2006.

Sloane Smith

[PRINT NAME]

Sloane Smith

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Thersea Y. Starling states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill, ALA. I worked at this location from
[City/State]
8/2004 to 10/2004.
[Date] [Date, for if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, ALA, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of October, 2006.

Thersea Y. Starling
[PRINT NAME]

Thersea Y. Starling
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tiffany Starling states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group LLC at
[Name of plant]
the facility located in Baker Hill Alabama. I worked at this location from
[City/State]
Oct 05 to Dec 05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group plant in Alabama and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group LLC. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of October, 2006.

Tiffany Starling
[PRINT NAME]

Tiffany Starling
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Roderick Streeter

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from June 04 to Dec. 04.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 3 day of Nov., 2006.Roderick Streeter

[PRINT NAME]

Roderick Streeter

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Desiree Stinson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at, [Name of plant]
the facility located in Bakerhill AL. I worked at this location from
01-21-05 to 07-27-06.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone Equity plant in Bakerhill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 06 day of October, 2006.

Desiree Stinson
[PRINT NAME]

Desiree Stinson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Terrance T. Tennille states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group of Enterprises Division at LLC,
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
10/15/02 to 10/27/05.
[Date] [Date, if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group of Enterprises Division plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23rd day of Oct., 2006.

Terrance T. Tennille
[PRINT NAME]

Terrance T. Tennille
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

BARBARA L. TEW states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Division ^{ELFAULA} at LLC,
the facility located in BAKER HILL AL. I worked at this location from
[City/State]
10-06-99 to PRESENT.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Div plant in BAKER HILL AL, and
[Name of Plant] ELFAULA, LLC [City/State]
possibly other plants owned by Equity Group. If brought as a class
[Name of Plant] LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of OCTOBER, 2006.

BARBARA L. TEW
[PRINT NAME]

Barbara L. Tew
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Hester, M. Thomas

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone [Name of plant] the facility located in Bakehill, AL [City/State]. I worked at this location from Sept 19-05 [Date] to Jan 8, 06 [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone [Name of Plant] plant in Bakehill, AL [City/State], and possibly other plants owned by Keystone [Name of Plant] Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2nd day of Oct, 2006.

Hester M. Thomas

[PRINT NAME]

Hester M. Thomas

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Larry Jerome Thomas Jr. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Haysline Equity Group, LLC at
[Name of plant]
the facility located in Babershill, AL. I worked at this location from
[City/State]
2/6/06 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Haysline Equity Group, LLC plant in Babershill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Haysline Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19th day of Sept, 2006.

Larry Jerome Thomas Jr.
[PRINT NAME]

Larry Thomas Jr.
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Tammy T. Thomas states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone the facility located in Bakerhill, AL. I worked at this location from 11/04 to 05/28/05.
[Name of plant]
[City/State]
[Date] to [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Bakerhill, AL, and possibly other plants owned by Keystone Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.

Tammy T. Thomas
PRINT NAME

Tammy T. Thomas
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Tora Thomas states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC_{as} at
 [Name of plant]
 the facility located in Baker Hill, AL. I worked at this location from
 [City/State]
Jan 13, 04 to June 14, 05.
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC_{as} this suit may be brought as a class action covering
 employees at the ~~Equity~~ plant in Baker Hill, AL, and
 [Name of Plant] [City/State]
 possibly other plants owned by ~~Equity~~. If brought as a class
 [Name of Plant] Equity Group, LLC_{as}
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of Sept, 2006.

Tora Thomas
 [PRINT NAME]

[Signature]
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Wanda Thomas

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by KeyStone Foods Equity Group, LLC at
[Name of plant]
the facility located in Baxley, AL. I worked at this location from
[City/State]
Dec-3-1999 to 10-12-06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as
[Name of Plant]
this suit may be brought as a class action covering employees at the KeyStone Foods plant in Baxley, AL, and
[City/State]
possibly other plants owned by KeyStone Foods. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of 10, 2006.
12 10Wanda F. Thomas
[PRINT NAME]Wanda Thomas
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shemiece Thompson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC,
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
09/18/2000 to present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of November, 2006.

Shemiece Thompson
[PRINT NAME]

Shemiece Thompson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

LILLIAN THOMPSON

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP EUFAULA DIV. LLC at
[Name of plant]
the facility located in BAKERHILL, AL. I worked at this location from
[City/State]
3-1-2006 to PRESENT
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP EUFAULA DIV. LLC plant in BAKERHILL, AL., and
[Name of Plant] [City/State]
possibly other plants owned by EQUITY GROUP. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of OCT., 2006.

LILLIAN THOMPSON

[PRINT NAME]

Lillian Thompson

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Brantley Thornton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
March '04 to April '05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Keystone Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 3 day of October, 2006.

Brantley Thornton
[PRINT NAME]

[Signature]
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shereekia Va'lenta Thornton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from 10/20/2004 to 11/15/2004.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2nd day of October, 2006.

Shereekia Va'lenta Thornton
[PRINT NAME]

Shereekia V. Thornton
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Courtney J. Tolbert

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Bakerhill the facility located in Atlanta, AL. I worked at this location from 04/03/04 to 07/31/06.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a ^{Bakerhill as} class action covering employees at the Equity Group, LLC plant in Atlanta, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of September, 2006.

Courtney J. Tolbert
[PRINT NAME]

Courtney J. Tolbert
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

CAROLYN ANN TURNER states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~KEYSTONE Foods~~ [Name of plant]
the facility located in BAKER HILL, AL. [City/State]. I worked at this location from
8-6-1998 to PRESENT.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC
~~KEYSTONE Foods~~ [Name of Plant] plant in BAKER HILL, AL. [City/State] and possibly other plants owned by ~~KEYSTONE Foods~~ [Name of Plant] Equity Group, LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14 day of SEPTEMBER, 2006.

CAROLYN ANN TURNER
[PRINT NAME]

Carolyn A. Turner
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dorcel Antoine Turner states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Baker Hill, AL. I worked at this location from June 2003 to December 2003.
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 26 day of September, 2006.

Dorcel Turner
[PRINT NAME]

Dorcel Turner
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Allison Vaughn states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Bakerhill, AL the facility located in Midway. I worked at this location from May, 2005 to Oct, 2005.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 17th day of Oct, 2006.

Allison Vaughn
[PRINT NAME]

Allison Vaughn
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Alfonza Walker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~KeyStone Food~~ at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
Oct. 4, 2005 to Sept. 11, 2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC ~~KeyStone Food~~ plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24 day of September, 2006.

Alfonza Walker
[PRINT NAME]

Alfonza Walker
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Margueta Walker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Bakerhill Ala. I worked at this location from
[City/State]
June 19 2003 to August 1 2004.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill Ala., and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 32 day of Sept, 2006.

Margueta Walker
[PRINT NAME]

Margueta Walker
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Edna haresha Walton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC_{aa} ~~Keystone~~ at
[Name of plant]
the facility located in Baker Hill Ala. I worked at this location from
[City/State]
3/15/05 to 8/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC_{aa} this suit may be brought as a class action covering employees at the ~~Keystone~~ plant in Baker Hill Ala and
[Name of Plant] [City/State]
possibly other plants owned by ~~Keystone~~. If brought as a class
[Name of Plant] Equity Group, LLC_{aa}
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of October, 2006.

Edna L. Walton
[PRINT NAME]

Edna L. Walton
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lakeshia Warren

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC as
Keystone Foods at
[Name of plant]
the facility located in Bakernill, AL. I worked at this location from
[City/State]
10/25/03 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC as
Keystone Foods this suit may be brought as a class action covering
[Name of Plant] [City/State]
employees at the Bakernill, AL plant in AL, and
possibly other plants owned by Keystone Foods If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Lakeshia E. Warren
[PRINT NAME]

Lakeshia E. Warren
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Tarshikia Warren states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Division, LLC at Bakerhill, AL. I worked at this location from 8/8/2005 to 2/9/2006.
 [Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula Division, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14 day of September, 2006.

Tarshikia Warren
 [PRINT NAME]

Tarshikia Warren
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DORNAI WHIGHAM states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group 2, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
5-28-03 to 8-26-04.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group 2, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group 2, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16th day of Oct, 2006.

DORNAI WHIGHAM
[PRINT NAME]

Dornai Whigham
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

John A. Whigham states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
5-25-03 to 9-12-04.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8th day of Oct, 2006.

John A. Whigham
[PRINT NAME]

John Whigham
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

PATRICIA WHZ CHAM states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP POINTE at
[Name of plant]
the facility located in Baker Hill AIA. I worked at this location from
[City/State]
6/27/05 to 9/27/06.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Poynette Div plant in Baker Hill AIA, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group Poynette Div. If brought as a class
[Name of Plant] LLC
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of Sept, 2006.

PATRICIA WHZ CHAM
[PRINT NAME]

Patricia Whizham
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Darry White states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group at Barker, VA, LLC,
the facility located in Barker, VA. I worked at this location from Sept 2, 2003 to Present.
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, plant in Barker, VA, and possibly other plants owned by Equity Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29 day of Sept, 2006.

Darry L. White
[PRINT NAME]

Darry L. White
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Wendy White
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula, LLC,
[Name of plant]
the facility located in Bakerhill, AL. I worked at this location from
[City/State]
08/15/05 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula, LLC plant in Bakerhill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group Eufaula, LLC. If brought as a class
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of October, 2006.

Wendy White
[PRINT NAME]

Wendy White
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Belinda Williams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
Key Stone [Name of plant]
the facility located in Baherhill, AL [City/State]. I worked at this location from
10/02 to 8/05.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC Baherhill, AL
this suit may be brought as a class action covering
employees at the Key Stone plant in Alabama, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10th day of Oct, 2006.

Belinda Williams Belinda Williams
[PRINT NAME] [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Bertha Ann Williams states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC at
~~KeyStone~~ [Name of plant]
 the facility located in Bakerhill Ala. [City/State]. I worked at this location from
Feb 12th 2004 to Present.
 [Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that Equity Group, LLC
~~this~~ suit may be brought as a class action covering
 employees at the KeyStone plant in Bakerhill Ala., and
 [Name of Plant] [City/State]
 possibly other plants owned by Equity Group, LLC. If brought as a class
~~KeyStone~~ [Name of Plant]
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29th day of September, 2006.

Bertha Ann Williams
 [PRINT NAME]

Bertha Ann Williams
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bobby Lee Williams, Jr states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
7-25-04 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of October, 2006.

Bobby Lee Williams, Jr
[PRINT NAME]

Bobby Lee Williams Jr
[SIGNATURE]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

ELAINE WILLIAMS states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Lufkin, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
7-10-06 to Present
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Baker Hill, AL plant in Baker Hill, AL, and
[Name of Plant] [City/State]
Equity Group, LLC possibly other plants owned by perdue Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5 day of Oct, 2006.

ELAINE WILLIAMS
[PRINT NAME]

Elaine Williams
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kelli Williams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
~~Keystone Cables~~ [Name of plant]
the facility located in Baker Hill Ala [City/State]. I worked at this location from
9-25-06 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC is bringing this suit as a class action covering employees at the Keystone plant in Baker Hill Ala, and possibly other plants owned by Keystone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of October, 2006.

Kelli Williams
[PRINT NAME]

Kelli Williams
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

VERNIE L. WILLIAMS states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP ETEFA DIV at LLC
[Name of plant]
the facility located in Baker Hill AL. I worked at this location from
[City/State]
6-19-2000 to 5-22-2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP ETEFA DIV plant in Baker Hill, AL, and
[Name of Plant] [City/State]
possibly other plants owned by EQUITY GROUP ETEFA DIV. If brought as a class
[Name of Plant] [LLC]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of 9, 2006.

vernie williams
[PRINT NAME]

vernie williams
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Willie James Willis II states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC ~~Keystone~~ at the facility located in Bakerhill, AL. I worked at this location from 04/08/04 to 09/12/04.
 [Name of plant]
 [City/State]
 [Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC ~~Keystone~~ plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC ~~Keystone~~. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State]
 [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of October, 2006.

Willie James Willis II
 [PRINT NAME]

Willie Willis
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mary Whight states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill Ala. I worked at this location from
[City/State]
10-25-99 to Present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill Ala, and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of Oct, 2006.

Mary S. Whight
[PRINT NAME]

Mary S. Whight
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Betty J. Young states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Baker Hill, AL. I worked at this location from
[City/State]
03/09/99 to present.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC. If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13th day of Nov., 2006.

Betty J. Young
[PRINT NAME]

Betty J. Young
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Santinia Young states the following:
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone Foods [Name of plant] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 2/17/05 [Date] to 8/25/06 [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC Keystone Foods [Name of Plant] plant in Bakerhill, AL [City/State], and possibly other plants owned by Keystone Foods [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of September, 2006.

Santinia Young
 [PRINT NAME]

Santinia Young
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Shawanda R. Young states the following:
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC at Key Stone the facility located in Baker Hill Al. I worked at this location from 8-04 to 1-05.
 [Name of plant] [City/State] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Key Stone plant in Baker Hill, Al, and possibly other plants owned by Key Stone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25 day of Sep, 2006.

Shawanda Young
 [PRINT NAME]

Shawanda Young
 [SIGN NAME]